NATHAN CUMMINGS FOUNDATION

Shareholder Resolutions

Proxy seasons 2003–2027, most recent first

**Reported votes are calculated as follows: votes FOR as a percentage of the total votes FOR and AGAINST the proposal.*

#	Company	Resolution	Status / vote*
	2027	6 resolutions	
1	**CME Group**	Political spending	Filing deadline of 11/25/26
2	**Realty Income**	Political spending	Filing deadline of 11/25/26
3	**Williams Sonoma**	Political spending	Filing deadline of 1/6/27
4	**FirstEnergy**	Lobbying w/ ratepayer dollars	Filing deadline of 12/2/26
5	**Southern Company**	Lobbying w/ ratepayer dollars	Filing deadline of 12/4/26
6	**Walmart**	Surveillance pricing	Filing deadline of 12/24/26
	2026	4 resolutions	
7	**Axon Enterprise**	Political spending	Filed and settled via law suit
8	**Cheniere Energy, Inc**	Political spending	Withdrawn for disclosure
9	**lululemon**	Political spending	Withdrawn for disclosure
10	**Equifax**	Risks and opportunities of AI	Withdrawn for discussions and disclosure.
	2025	7 resolutions	
11	**Genuine Parts**	Workplace equity	18.5%
12	**PepsiCo**	Racial equity audit	17.8%
13	**Roper Technologies**	Racial equity audit	Withdrawn due to recission of 14-L. Attended annual meeting to ask a question about Neptune and address board members.
14	**Kroger**	Health and safety	Omitted via no-action request.
15	**EQT Corp.**	Political spending	Withdrawn over technical issue.
16	**Acadia Healthcare**	Political spending	Withdrawn for progress. Acadia agreed to developing and publishing a policy to govern its corporate political spending and assigned oversight of the policy and any spending done under it to the Audit & Risk Committee of the Board.
17	**Ross Stores**	Paid sick leave	Withdrawn for progress. Company marginally increased disclosure and agreed to continue dialogue.
	2024	10 resolutions	
18	**AT&T**	Racial equity audit	Not filed due to USPS failure to deliver proposal.
19	**Pepsi**	Racial equity audit	20%
20	**Elevance Health**	Political spending: Model code	5.1%
21	**Cintas**	Political spending	39.5%
22	**Coca-Cola**	Workplace Culture: Concealment Clauses	1%
23	**Goldman Sachs**	Workplace Culture: Concealment Clauses	15.1%
24	**Walmart Inc.**	Living wage	4.4%
25	**Walt Disney Company**	Living wage	Withdrawn. Tactical withdrawal after using arguments in no-action request to strengthen future filings.
26	**Citigroup**	Environmental justice	26.3%
27	**Becton Dickinson**	Environmental justice	Withdrawn, company agreed to report on its efforts to identify and reduce any heightened health and environmental impacts from its U.S. operations on adjacent low-income and BIPOC communities, including providing quantitative and qualitative environmental justice data; discussing how these data inform business decisions and any efforts to strengthen policies and practices.

#	Company	Resolution	Status / vote*
	2023	4 resolutions	
28	**Alphabet**	Racial equity audit	Withdrawn. Alphabet completed a racial equity audit.
29	**AT&T**	Racial equity audit	22.8%. The company instituted a racial equity audit of its largest charitable program
30	**Elevance Health**	Political spending: Model code	8.1%
31	**The Walt Disney Company**	Workplace equity	Withdrawn in exchange for commitment to release recruitment, retention, and promotion data by gender and race by 2024.
	2022	14 resolutions	
32	**The Goldman Sachs Company**	Mandatory arbitration	Withdrawn. Goldman completed the requested evaluation and made small changes to its practices.
33	**JPMorgan Chase**	Mandatory arbitration	Withdrawn. J.P. Morgan Chase evaluated its program and made some change, though mandatory arbitration was kept in place.
34	**Morgan Stanley**	Mandatory arbitration	Withdrawn. Morgan Stanely will complete an evaluation of the impact of mandatory arbitration.
35	**Procter & Gamble**	Mandatory arbitration	Withdrawn. Company agreed to narrow or remove arbitration language from its separation agreement to ensure it does not include employment discrimination or harassment claims. P&G does not otherwise impose arbitration of these types of claims on its US employees,
36	**Coterra Energy**	Political spending	Withdrawn. Coterra will expand reporting of its political activities.
37	**PPG Industries**	Political spending	Withdrawn for progress.
38	**Roper Technologies**	Political spending	Withdrawn for progress.
39	**AT&T**	Lobbying alignment	Withdrawn due to technicality. In conversation with the company.
40	**Dominion**	Lobbying alignment	Withdrawn for progress
41	**Tesla**	Lobbying alignment	34.6%
42	**Walmart**	Lobbying alignment	Co-filed with Zevin Asset Management
43	**Air Products**	Climate goals	Withdrawn for progress. Goals set, additional progress made.
44	**Chipotle**	EEO-1, recruitment, promotion, retention data	21.5% Chipotle added EEO-1 data to its website following the engagement.
45	**Alphabet**	Racial Equity Audit	22.4%
	2021	11 resolutions	
46	**Amazon**	Hate speech	Omitted.
47	**Target**	Safe cities partnerships	Withdrawn. Company released new information indicating it had discontinued the program.
48	**Goldman Sachs**	Arbitration	49%. Strong vote led company to evaluate the continued use of mandatory arbitration for harassment and discrimination claims. Following the evaluation, Goldman determined that employees who assert a claim of sexual harassment in an arbitration will have the option to waive confidentiality as to the arbitration decision on the claim.
49	**Best Buy**	Racial justice-aligned lobbying	Withdrawn for progress. Company will evaluate how its direct and indirect lobbying activities align with its publicized goals regarding social justice and racial equity. Any misalignment found will be addressed by the company.
50	**FirstEnergy**	Climate lobbying	Withdrawn for progress. Company will continue its existing disclosure and publicly disclose information describing if and how its lobbying activities (both direct and through social welfare organizations and trade associations where annual dues exceed $25,000) align with its goals of achieving net-zero carbon emissions by 2050 . The company will also disclose plans to address any misalignment found.
51	**Omnicom**	Advertising policies and hate speech	Omitted.
52	**Kimberly Clark**	Political spending	Withdrawn. In conversations with company.
53	**Diamondback Energy**	Political spending	Withdrawn for progress.
54	**Chevron**	Environmental justice & racial equity	Omitted following SEC no-action request. This proposal was co-filed in partnership with Investor Advocates for Social Justice and Sisters of Saint Francis
55	**McDonald's**	Workplace equity	Withdrawn for progress. Company agreed to publish hiring/recruitment and promotion data. The disclosure will be completed by spring 2024.

#	Company	Resolution	Status / vote*
56	**Walt-Disney**	Workplace equity	Withdrawn for progress. DIS committed to EEO-1 release and to dive into deeper discussion re. releasing their release of the inclusion factors (recruitment, retention and promotion rates)
	2020	11 resolutions	
57	**Ameren Corporation**	Independent Chair	29.2%. Following dialogue, the company also amended its Nuclear & Operations Committee Charter to cover environmental risks, including climate change, and added metrics relating to renewable generation to its 2020 long-term incentive compensation program.
58	**JP Morgan**	Independent Chair	Withdrawn due to technicality.
59	**Evergy**	Political spending/lobbying	Withdrawn. Evergy committed to disclose spending on election candidates and political parties, ballot measures, payments to Internal Revenue Code 501(c)(4) organizations, trade associations to which it contributed money and independent expenditures.
60	**United Continental**	Political spending/lobbying	28.80%
61	**Facebook**	Civil rights risk	3.71%
62	**Amazon**	Hate speech	34.94%
63	**Air Products**	Renewable energy use	Withdrawn. Air Products committed to discussing its approach to sustainability and climate risk, with a focus on its goals around GHG emissions and renewable energy.
64	**Rockwell Automation**	Renewable energy use	Withdrawn. The Company committed to assess the feasibility of setting new environmental goals, including renewable energy use.
65	**AO Smith**	Renewable energy use	Withdrawn. The Company committed to evaluate the feasibility of setting goals around GHG emissions and renewable energy.
66	**Nordstrom**	Inequitable employment practices	Withdrawn. Nordstrom undertook a review of the use of mandatory arbitration and removed the confidentiality provisions of the arbitration program.
67	**Exxon Mobil**	Prison labor	Withdrawn. ExxonMobil agreed to update its internal training to incorporate content on the risks associated with prison and unpaid diversion program labor. It will also update its Statement on Labor and the Workplace to explicitly state that it does not use forced or compulsory labor, including prison labor.
	2019	10 resolutions	
68	**CBS Corp.**	Diversity (board)	Withdrawn due to technical issue (NCF holds non-voting shares).
69	**Discovery Communications**	Diversity (board)	Withdrawn. Company will adopt formalized procedures for identifying new board candidates and will include a requirement that initial candidate lists include both women and people of color.
70	**Mondelez International**	Executive compensation (buybacks)	Withdrawn. Company agreed to disclose additional information about its use of external EPS targets in its incentive compensation programs.
71	**Amazon**	Hate speech	27%
72	**Devon Energy**	Political spending/lobbying	Withdrawn. Company enhanced disclosure and oversight of corporate political spending.
73	**United Continental**	Political spending/lobbying	25%
74	**Walmart**	Prison labor in the supply chain	Withdrawn. Company agreed to implement an additional screen to monitor suppliers for the use of prison labor in its supply chain.
75	**Goodyear Tire & Rubber Company**	Renewable energy use	Withdrawn. Company agreed to take steps to establish goals for renewable energy use.
76	**Harley-Davidson**	Renewable energy use	Withdrawn. Company agreed to take steps to establish goals for renewable energy use.
77	**Comcast**	Independent chair	Omitted.
	2018	9 resolutions	
78	**Apple Inc.**	Diversity	Omitted
79	**Discovery Communications**	Diversity (board)	33%
80	**First Energy**	Political spending/lobbying	Withdrawn. Company expanded disclosure of lobbying expenditures.
81	**Range Resources**	Political spending	36%
82	**Xcel Energy**	Political spending	Withdrawn. Company agreed to improvements in disclosure and oversight of political spending. As a result, Xcel was named to the CPA-Zicklin Index's list of most-improved companies in 2018.

#	Company	Resolution	Status / vote*
83	**Expedia**	Renewables	Withdrawn. Company agreed to assess its real estate portfolio to understand its current grid energy demand and to seek opportunities to increase its renewable energy usage.
84	**Red Hat**	Renewables	Omitted
85	**Harris Corporation**	Renewables	Withdrawn. Company agreed to undertake an assessment of the feasibility of adopting goals for increasing renewable energy use.
86	**Twenty-First Century Fox**	Dual-class reunification	38%
	2017	8 resolutions	
87	**Occidental Petroleum**	Climate change	67.3%
88	**Discovery Communications**	Diversity (board)	35.3%
89	**Twenty-First Century Fox**	Dual-class reunification	43.2%
90	**Bank of America**	Political spending/lobbying	Withdrawn. Company agreed to undertake additional disclosure.
91	**First Energy**	Political spending/lobbying	41.5%
92	**Wells Fargo**	Political spending/lobbying	8%
93	**McDonalds**	Political spending/lobbying	Withdrawn. Company agreed to undertake additional disclosure.
94	**Range Resources**	Political spending	36%
	2016	9 resolutions	
95	**Chesapeake Energy**	Climate change	4.66%. The proposal succeeded in drawing attention to a problematic compensation metric used by oil and gas companies, with two full length articles on the topic appearing in the Wall Street Journal subsequent to the filing.
96	**Duke Energy**	Climate change	Withdrawn. Company will report on challenges stemming from slower load growth and increased distributed generation.
97	**Occidental Petroleum**	Climate change	48.99%
98	**News Corporation**	Dual-class unification	32.24%
99	**CONSOL Energy**	Political spending	18.55%
100	**FirstEnergy**	Political spending	27.66%
101	**Range Resources**	Political spending	43.33%
102	**Spectra Energy**	Political spending	31.76%
103	**Oracle Corp.**	Proxy access	Withdrawn. Company implemented proxy access.
	2015	8 resolutions	
104	**Marathon Oil**	Climate change	Withdrawn. MRO increased disclosure on methane leakage.
105	**News Corporation**	Dual-class unification	49.49%
106	**SunTrust Banks**	Executive compensation	39.64%
107	**Wal-Mart**	Executive compensation	15.52%
108	**Verizon**	Network neutrality	23.17%
109	**Duke Energy**	Political contributions	27.16%
110	**Spectra Energy**	Political contributions	31.90%
111	**Oracle Corporation**	Proxy access	54.69%
	2014	17 resolutions	
112	**Marathon Oil**	Climate change	38.56% MRO expanded disclosure relating to methane emissions following dialogues ensuing from the receipt of the Foundation's proposal.
113	**News Corporation**	Dual-class unification	47.43%
114	**Verizon**	Network neutrality	26.38%
115	**Duke Energy**	Political contributions	49.37%
116	**Spectra Energy**	Political contributions	29.60%
117	**Darden Restaurants**	Proxy access	Withdrawn. DRI included a proxy access bylaw in its 2014 proxy statement.
118	**Oracle**	Proxy access	44.68%

#	Company	Resolution	Status / vote*
119	**SLM Corporation**	Proxy access	66.31% SLM will propose a proxy access bylaw in 2015.
120	**Agilent Technologies, Inc.**	Board declassification	Withdrawn.
121	**Air Products and Chemicals, Inc.**	Board declassification	Withdrawn.
122	**BorgWarner Inc.**	Board declassification	Withdrawn.
123	**Costco Wholesale Corporation**	Board declassification	Withdrawn.
124	**Jacobs Engineering Group Inc.**	Board declassification	Withdrawn.
125	**Phillips 66**	Board declassification	Withdrawn.
126	**Rockwell Collins, Inc.**	Board declassification	Withdrawn.
127	**SCANA Corp.**	Board declassification	Withdrawn.
128	**Varian Medical Systems, Inc.**	Board declassification	Withdrawn.
	2013	26 resolutions	
129	**Chesapeake Energy**	Accelerated vesting	27.1%
130	**Pitney Bowes**	Accelerated vesting	Omitted
131	**Ventas**	Accelerated vesting	36.3%
132	**McKesson**	Equity retention	26.9%
133	**Caterpillar**	Executive compensation & ESG	7%
134	**AT&T**	Network neutrality	Withdrawn. Company issued report on network neutrality.
135	**Sprint Nextel**	Network neutrality	Vote delayed pending possible acquisition.
136	**Verizon**	Network neutrality	24.1%
137	**Mylan**	Political contributions	Withdrawn. Company agreed to undertake disclosure in line with current best practice.
138	**Spectra Energy**	Political contributions	33.3%
139	**Valero Energy**	Political contributions	42.9%
140	**SLM Corporation**	Political contributions/lobbying	35.5%
141	**Darden Restaurants**	Proxy access	61.6%
142	**Twenty-First Century Fox**	Dual-class unification	The vote did not count due to a technicality.
143	**Baxter International**	Board declassification	Withdrawn.
144	**Best Buy Co.**	Board declassification	Withdrawn.
145	**BorgWarner Inc.**	Board declassification	98.9%
146	**CareFusion**	Board declassification	Withdrawn.
147	**CarMax**	Board declassification	Withdrawn.
148	**FLIR Systems**	Board declassification	Withdrawn.
149	**FMC Corp.**	Board declassification	Withdrawn.
150	**Marathon Petroleum**	Board declassification	Withdrawn.
151	**Moody's Corp.**	Board declassification	Withdrawn.
152	**salesforce.com**	Board declassification	Withdrawn.
153	**V.F. Corporation**	Board declassification	Withdrawn.
154	**Xylem**	Board declassification	Withdrawn.
	2012	32 resolutions	
155	**Wal-Mart Stores**	Board qualifications	2.0%
156	**D.R. Horton**	Climate change	Withdrawn. Company agreed to begin providing investors with information on its approach to climate change through the Carbon Disclosure Project.
157	**Masco**	Equity retention	13.4%
158	**McKesson**	Equity retention	24.2%
159	**Oracle**	Equity retention	19%
160	**Goldman Sachs**	Executive compensation	Omitted.
161	**JPMorgan Chase**	Executive compensation	Omitted.

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162	**AT&T**	Network neutrality	5.9%
163	**Sprint Nextel Corp.**	Network neutrality	3.4%
164	**Verizon**	Network neutrality	7.9%
165	**Mylan**	Political contributions	34.8%
166	**National Oilwell Varco**	Political contributions	33.9%
167	**Tenet Healthcare**	Political contributions	Withdrawn. Company will disclose all political expenditures, both direct and indirect, and provide Board oversight.
168	**Valero Energy**	Political contributions	35.9%
169	**News Corporation**	Dual class unification	28.8%
170	**Amphenol**	Board declassification	Withdrawn. Management will include a management-sponsored proposal to declassify the board in the company's 2012 proxy.
171	**Baxter International**	Board declassification	98.1%
172	**Best Buy Co.**	Board declassification	97.4%
173	**CarMax**	Board declassification	87.3%
174	**C.H. Robinson Worldwide**	Board declassification	Withdrawn. Management will include a management-sponsored proposal to declassify the board in the company's 2012 proxy.
175	**Eli Lilly and Co.**	Board declassification	Withdrawn. Management will include a management-sponsored proposal to declassify the board in the company's 2012 proxy.
176	**FLIR Systems**	Board declassification	81.9%
177	**FMC Corporation**	Board declassification	82.7%
178	**GameStop Corp.**	Board declassification	Withdrawn. Management will include a management-sponsored proposal to declassify the board in the company's 2013 proxy.
179	**Hudson City Bancorp**	Board declassification	Withdrawn. Management will include a management-sponsored proposal to declassify the board in the company's 2012 proxy.
180	**Moody's Corp.**	Board declassification	77.1%
181	**O'Reilly Automotive**	Board declassification	Withdrawn. Management will include a management-sponsored proposal to declassify the board in the company's 2013 proxy.
182	**salesforce.com**	Board declassification	80.5%
183	**TECO Energy**	Board declassification	Withdrawn. Management will include a management-sponsored proposal to declassify the board in the company's 2012 proxy.
184	**V.F. Corporation**	Board declassification	62.7%
185	**The Western Union Company**	Board declassification	Withdrawn. Management will include a management-sponsored proposal to declassify the board in the company's 2012 proxy.
186	**Wyndham Worldwide**	Board declassification	Withdrawn. Management will include a management-sponsored proposal to declassify the board in the company's 2012 proxy.
	2011	27 resolutions	
187	**Archer Daniels Midland**	Climate change - sustainable palm oil sourcing	5.8%
188	**Avon Products**	Climate change - sustainable palm oil sourcing	Withdrawn. Company agreed to purchase book and claim certificates equivalent to 100% of its palm oil use and to report on progress.
189	**D.R. Horton**	Climate change	34.1%
190	**Lennar**	Climate change	8%. Company has a dual class capital structure.
191	**Ryland**	Climate change	22.5%
192	**Standard Pacific**	Climate change	5.1%
193	**Goldman Sachs**	Executive compensation	4.3%
194	**McKesson**	Equity retention	22.0%
195	**Oracle**	Equity retention	20.3%
196	**ConocoPhillips**	Political contributions	27.0%
197	**National Oilwell Varco**	Political contributions	35.2%
198	**Tesoro**	Political contributions	Withdrawn. Tesoro agreed to disclosure and board oversight of corporate political spending.
199	**Valero Energy**	Political contributions	35.7%

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200	**Avery Dennison**	Board declassification	Withdrawn. Management planned to include a management-sponsored proposal to declassify the board in a future proxy.
201	**Baxter International**	Board declassification	Withdrawn. Management will include a management-sponsored proposal to declassify the board in a future proxy.
202	**C.H. Robinson Worldwide, Inc.**	Board declassification	72%
203	**CME Group Inc.**	Board declassification	Withdrawn. Management will include a management-sponsored proposal to declassify the board in a future proxy.
204	**Dr Pepper Snapple Group, Inc.**	Board declassification	Withdrawn. Management will include a management-sponsored proposal to declassify the board in a future proxy.
205	**Eaton Corporation**	Board declassification	Withdrawn. Management will include a management-sponsored proposal to declassify the board in a future proxy.
206	**eBay Inc.**	Board declassification	Withdrawn. The Board of Directors will complete a review of declassifying the board and moving to annual elections.
207	**Hospira, Inc.**	Board declassification	Withdrawn. Management will include a management-sponsored proposal to declassify the board in a future proxy.
208	**Hudson City Bancorp**	Board declassification	77%
209	**Juniper Networks, Inc.**	Board declassification	Withdrawn due to duplication of previously received declassification proposal.
210	**L-3 Communications Holdings, Inc.**	Board declassification	Withdrawn due to technicality.
211	**Life Technologies**	Board declassification	Withdrawn. Management will include a management-sponsored proposal to declassify the board in a future proxy.
212	**Watson Pharmaceuticals, Inc.**	Board declassification	Withdrawn. Watson is including management sponsored proposal to declassify the board in the 2011 proxy statement.
213	**Western Union Company**	Board declassification	87%
	2010	16 resolutions	
214	**Exxon Mobil**	Climate change	27.2%
215	**Kimco Realty**	Climate change	Withdrawn. Kimco agreed to take a number of steps to address climate change and energy efficiency, including the creation of an internal position focused on sustainability.
216	**Lennar**	Climate change	8.9% (Company has dual classes of stock with CEO controlling 46.3% of combined class A and B votes as of February 2010.)
217	**The Ryland Group**	Climate change	37.4%
218	**Standard Pacific**	Climate change	17.4%
219	**McKesson**	Equity compensation	28.8%
220	**Oracle**	Equity compensation	20.8%
221	**Goldman Sachs Group**	Pay disparity	5.5%
222	**ConocoPhillips**	Political contributions	26.9%
223	**Valero Energy**	Political contributions	26.5%
224	**WellPoint**	Political contributions/ lobbying	18.8%
225	**Chesapeake Energy**	Say-on-pay	57.0%
226	**Mylan**	Say-on-pay	49.5%
227	**Nabors Industries**	Say-on-pay	43.7%
228	**UnitedHealth Group**	Say-on-pay	49.2%
229	**Wal-Mart Stores**	Say-on-pay	19.6%
	2009	17 resolutions	
230	**Exxon Mobil**	Climate change	29.0%
231	**Lennar**	Climate change	9.8% (Company has dual classes of stock.)
232	**PulteGroup**	Climate change	Withdrawn. Pulte agreed to include information on the energy efficiency of the homes it builds, as well as a discussion of strategies to increase the number of homes it builds above code, in its annual report. Pulte also agreed to answer the Carbon Disclosure Project (CDP) Questionnaire in 2009.
233	**The Ryland Group**	Climate change	29.9%

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234	**Standard Pacific**	Climate change	15.3%
235	**Ultra Petroleum**	Climate change	The vote did not count due to a technicality.
236	**McKesson**	Equity compensation	30.6%
237	**Oracle**	Equity compensation	20.6%
238	**Yum! Brands**	Healthcare principles	6.2%
239	**Albemarle**	Lobbying expenses /toxics	Withdrawn. Albemarle now discloses total product defense spending. It also provides qualitative guidance on spending related to different products and issues and commentary about its efforts to develop and commercialize new and improved flame retardants.
240	**ConocoPhillips**	Political contributions	27.5%
241	**The McGraw-Hill Companies**	Political contributions	37.1%. McGraw-Hill agreed to provide annual board oversight of its political contributions and to disclose information on its memberships in trade associations along with a list of politically-driven tax exempt organizations to which the company contributes.
242	**Valero Energy**	Political contributions	47.4% The company has adopted a political contributions disclosure policy and provides contribution data on its website.
243	**Apple**	Say-on-pay	51.6%. Apple has agreed to implement the proposal and provide shareholders with a say-on-pay.
244	**UnitedHealth Group**	Say-on-pay	40.7%
245	**Wal-Mart Stores**	Say-on-pay	18.5%
246	**Wells Fargo & Company**	Say-on-pay	Withdrawn. As a recipient of TARP funds, the company was required to give investors a say-on-pay.
	2008	13 resolutions	
247	**Centex**	Climate change	26.0% The company announced plans to implement its Energy Advantage Program in all new homes it builds beginning in 2009. The program is expected to reduce emissions by thousands of tons over the lifetimes of the homes. The company has also released a sustainability report and provided information to the Carbon Disclosure Project.
248	**Exxon Mobil**	Climate change	30.9%
249	**KB Home**	Climate change	Withdrawn. KB Home released its first sustainability report in 2008. The report included a description of how it plans to address emissions from the end-use of its products and used the WRI/WBCSD GHG Protocol to begin tracking emissions. The company also provides the proponents with ongoing progress reports.
250	**The Kroger Co.**	Climate change	39.6%
251	**PulteGroup**	Climate change	22.0%
252	**The Ryland Group**	Climate change	25.4%
253	**Standard Pacific**	Climate change	33.7%
254	**Ultra Petroleum**	Climate change	36.6%
255	**ConocoPhillips**	Political contributions	28.2%
256	**Valero Energy**	Political contributions	38.7%
257	**Apple**	Say-on-pay	50.7%
258	**Wal-Mart Stores**	Say-on-pay	17.1%
259	**Costco Wholesale**	Toxics	Withdrawn. Costco agreed to report to filers on progress relating to general sustainability efforts, with a particular focus on the reduction of PVC use.
	2007	10 resolutions	
260	**Bed Bath & Beyond**	Climate change	25.0% (Unofficial Result). BBBY acknowledged shareholders' desire for reporting on energy efficiency, emissions reductions and climate change. BBBY assembled a team to gather information and consider ways to report on these topics. BBBY also responded to the CDP in 2007.
261	**Centex**	Climate change	Omitted.
262	**The Kroger Co.**	Climate change	37.4%
263	**Ultra Petroleum**	Climate change	30.9%
264	**D.R. Horton**	Energy efficiency	Withdrawn. The company agreed to complete the requested report.
265	**Standard Pacific**	Energy efficiency	Omitted.

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266	**3M Company**	Healthcare	Omitted.
267	**Kohl's**	Healthcare	Omitted.
268	**ConocoPhillips**	Political contributions	11.9% The company provided some information relating to political contributions on its website in response to our proposal.
269	**Smithfield Foods**	Sustainability reporting	Withdrawn. Smithfield agreed to commence reporting on NOVs occurring on contract farms and to undertake a facility-level report for a company-owned farm.
	2006	9 resolutions	
270	**Ultra Petroleum**	Climate change	22.3%
271	**Vintage Petroleum**	Climate change	This resolution did not go to a vote as Vintage was acquired by Occidental Petroleum.
272	**Centex**	Energy efficiency	9.0%
273	**D.R. Horton**	Energy efficiency	5.5%
274	**The Home Depot**	Energy efficiency	Withdrawn due to the following commitments: completion of the 2006 CDP4 Questionnaire, continuation of a dialogue with the proponents, and disclosure of various indicators and information relating to climate change and energy efficiency.
275	**Lowe's Companies**	Energy efficiency	Withdrawn due to the following commitments: expansion of Lowe's sustainability reporting, and disclosure of various indicators and information relating to climate change and energy efficiency.
276	**The Ryland Group**	Energy efficiency	Omitted.
277	**Standard Pacific**	Energy efficiency	39.3%
278	**Smithfield Foods**	Sustainability reporting	29.3%
	2005	10 resolutions	
279	**Anadarko Petroleum**	Climate change	Withdrawn. Company adopted a GHG management plan and agreed to collect baseline emissions data, formed a climate change committee and discussed its strategies for managing climate risk in its 10-K.
280	**Apache**	Climate change	Withdrawn. Company agreed to estimate its GHG emissions intensity for all operated properties in Kyoto Annex I countries as well as operated properties in the US and Australia, discuss the progress made on all major GHG mitigation projects undertaken, issue a statement regarding climate change endorsed by the company's CEO, and report on climate change-related projects, initiatives and issues to its Board of Directors.
281	**Vintage Petroleum**	Climate change	25.6%
282	**XTO Energy**	Climate change	Withdrawn. XTO agreed to: create a climate change committee to address issues relating to GHG emissions, publicly acknowledge that climate change is an important issue and disclose the actions it is currently taking to address this issue, disclose its emissions baseline, update emissions data annually, and formulate a plan for the reduction of methane emissions from current operations.
283	**Centex**	Energy efficiency and climate change	Withdrawn. The company agreed to: include a short section in its proxy statement indicating that it received a proposal regarding climate change, continue to discuss climate change related issues with the proponents, and place information on energy efficient homes on its website.
284	**Lennar**	Energy efficiency and climate change	2.3%
285	**The Ryland Group**	Energy efficiency and climate change	7.9%
286	**Merck & Co.**	Political contributions	8.8%. As a result of the resolution, Merck took steps to improve access to information about its PAC contributions. The Company posted a link on its website to Merck PAC data on the Federal Election Commission's website. In addition, Merck annually posts information about its corporate contributions in the United States, categorized by state, candidate office and amount. This information is updated annually.
287	**Pfizer**	Reimportation of prescription drugs	10.8%
288	**Smithfield Foods**	Sustainability reporting	24.8%.
	2004	5 resolutions	
289	**Anadarko Petroleum**	Climate change	31.4%

#	Company	Resolution	Status / vote*
290	**Valero Energy**	Climate change	9.3% The company agreed to take the following actions: reduce projected 2008 emissions by 5% below business as usual, reduce emissions related to the combustion of its gasoline by an additional 2 million tons a year, complete and post an annual emissions inventory, and publicly list the ways in which the company is attempting to reduce its emissions.
291	**Merck & Co.**	Political contributions	10.1%
292	**Pfizer**	Political contributions	10.9%. The company agreed to take the requested actions.
293	**Smithfield Foods**	Sustainability reporting	20.9%
	2003	2 resolutions	
294	**Merck & Co.**	Ethical criteria for the extension of patents	6.4%
295	**Smithfield Foods**	Sustainability reporting	Omitted. Ongoing dialogue between company and investors commenced.