

## Meeting-Level Statistical Issues Summary (SIS) Report

Reporting Period: 1/1/23 to 12/31/23

Location(s): All locations

Institution Account(s): All institution accounts

Instructions											Management		ISS Policy		Voting Policy	
Meetings	Proposals	For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS		With	Against	With	Against	With	Against

### Management

Ratify Auditors (M0101)	627	642	619	20	1	0	2	0	0	0		619	21	620	20	640	0
Authorize Board to Fix Remuneration of External Auditor(s) (M0109)	48	48	46	0	0	0	2	0	0	0		46	0	46	0	46	0
Approve Auditors and Authorize Board to Fix Their Remuneration (M0136)	53	53	51	2	0	0	0	0	0	0		51	2	53	0	53	0
<b>Sub-Totals Management for Audit Related</b>	<b>728</b>	<b>743</b>	<b>716</b>	<b>22</b>	<b>1</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>		<b>716</b>	<b>23</b>	<b>719</b>	<b>20</b>	<b>739</b>	<b>0</b>

### Shareholder

Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration] (S0281)	4	5	4	1	0	0	0	0	0	0		5	0	5	0	5	0
Appoint Internal Statutory Auditor(s) Nominated by Preferred Shareholders [and Approve Auditor's/Auditors' Remuneration] (S0282)	2	4	2	0	2	0	0	0	0	0		4	0	4	0	4	0
<b>Sub-Totals Shareholder for Audit Related</b>	<b>6</b>	<b>9</b>	<b>6</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>		<b>9</b>	<b>0</b>	<b>9</b>	<b>0</b>	<b>9</b>	<b>0</b>
<b>Totals for Audit Related</b>	<b>689</b>	<b>752</b>	<b>722</b>	<b>23</b>	<b>3</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>		<b>725</b>	<b>23</b>	<b>728</b>	<b>20</b>	<b>748</b>	<b>0</b>

### Management

Authorize a New Class of Common Stock (M0301)	1	1	1	0	0	0	0	0	0	0		1	0	1	0	1	0
Increase Authorized Common Stock (M0304)	22	22	19	3	0	0	0	0	0	0		19	3	22	0	22	0
Approve Stock Split (M0307)	1	1	1	0	0	0	0	0	0	0		1	0	1	0	1	0
Approve Reverse Stock Split (M0308)	1	1	1	0	0	0	0	0	0	0		1	0	1	0	1	0
Approve/Amend Conversion of Securities (M0312)	7	12	12	0	0	0	0	0	0	0		12	0	12	0	12	0

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### Management

Approve Issuance of Warrants/Convertible Debentures (M0313)	2	2	1	1	0	0	0	0	0	0		1	1	2	0	2	0
Eliminate Preemptive Rights (M0314)	11	12	11	1	0	0	0	0	0	0		11	1	12	0	12	0
Eliminate/Adjust Par Value of Common Stock (M0315)	1	3	3	0	0	0	0	0	0	0		3	0	3	0	3	0
Amend Votes Per Share of Existing Stock (M0316)	1	1	1	0	0	0	0	0	0	0		1	0	1	0	1	0
Authorize Share Repurchase Program (M0318)	107	112	107	5	0	0	0	0	0	0		107	5	112	0	112	0
Approve Issuance of Shares for a Private Placement (M0323)	15	16	12	4	0	0	0	0	0	0		12	4	16	0	16	0
Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value (M0326)	14	14	14	0	0	0	0	0	0	0		14	0	14	0	14	0
Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (M0329)	17	17	14	3	0	0	0	0	0	0		14	3	17	0	17	0
Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights (M0331)	87	110	81	27	0	0	2	0	0	0		81	27	108	0	108	0
Approve Cancellation of Capital Authorization (M0333)	1	1	1	0	0	0	0	0	0	0		1	0	1	0	1	0
Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions (M0337)	11	11	7	4	0	0	0	0	0	0		7	4	11	0	11	0
Reduce Authorized Common and/or Preferred Stock (M0339)	3	3	3	0	0	0	0	0	0	0		3	0	3	0	3	0
Authorize Share Repurchase Program and Reissuance of Repurchased Shares (M0346)	6	6	5	0	0	0	1	0	0	0		5	0	5	0	5	0

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### Management

Authorize Share Repurchase Program and Cancellation of Repurchased Shares (M0347)	4	7	7	0	0	0	0	0	0	0	7	0	7	0	7	0
Authorize Directed Share Repurchase Program (M0348)	5	5	4	1	0	0	0	0	0	0	4	1	5	0	5	0
Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities (M0365)	2	2	0	2	0	0	0	0	0	0	0	2	2	0	2	0
Authorize Capital Increase for Future Share Exchange Offers (M0366)	3	3	1	2	0	0	0	0	0	0	1	2	3	0	3	0
Set Global Limit for Capital Increase to Result From All Issuance Requests (M0367)	3	3	3	0	0	0	0	0	0	0	3	0	3	0	3	0
Authorize Issuance of Bonds/Debentures (M0370)	3	4	4	0	0	0	0	0	0	0	4	0	4	0	4	0
Authorize Reissuance of Repurchased Shares (M0373)	20	20	5	15	0	0	0	0	0	0	5	15	20	0	20	0
Approve Reduction in Share Capital (M0374)	37	39	39	0	0	0	0	0	0	0	39	0	39	0	39	0
Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights (M0379)	54	57	55	2	0	0	0	0	0	0	55	2	57	0	57	0
Authorize Board to Set Issue Price for 10 Percent of Issued Capital Pursuant to Issue Authority without Preemptive Rights (M0383)	4	4	2	2	0	0	0	0	0	0	2	2	4	0	4	0
Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above (M0384)	11	11	8	3	0	0	0	0	0	0	8	3	11	0	11	0
Authorize Use of Financial Derivatives (M0389)	3	3	3	0	0	0	0	0	0	0	3	0	3	0	3	0

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### Management

Approve Use of Proceeds from Fund Raising Activities (M0390)	2	2	2	0	0	0	0	0	0	0		2	0	2	0	2	0
Approve Change-of-Control Clause (M0391)	1	3	3	0	0	0	0	0	0	0		3	0	3	0	3	0
<b>Sub-Totals Management for Capitalization</b>	460	508	430	75	0	0	3	0	0	0		430	75	505	0	505	0
<b>Totals for Capitalization</b>	<b>176</b>	<b>508</b>	<b>430</b>	<b>75</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>		<b>430</b>	<b>75</b>	<b>505</b>	<b>0</b>	<b>505</b>	<b>0</b>

### Management

Amend Articles/Bylaws/Charter -- Routine (M0106)	7	9	9	0	0	0	0	0	0	0		9	0	9	0	9	0
Adopt New Articles of Association/Charter (M0122)	25	30	29	1	0	0	0	0	0	0		29	1	30	0	30	0
Amend Articles/Bylaws/Charter -- Non-Routine (M0126)	44	55	50	3	0	0	2	0	0	0		50	3	53	0	53	0
Amend Articles Board-Related (M0227)	25	32	32	0	0	0	0	0	0	0		32	0	32	0	32	0
Amend Articles/Charter to Reflect Changes in Capital (M0377)	6	6	6	0	0	0	0	0	0	0		6	0	6	0	6	0
Amend Articles/Charter Equity-Related (M0378)	1	1	1	0	0	0	0	0	0	0		1	0	1	0	1	0
Amend Articles/Bylaws/Charter -- Organization-Related (M0413)	7	15	8	7	0	0	0	0	0	0		8	7	15	0	15	0
Amend Articles to: (Japan) (M0461)	6	6	6	0	0	0	0	0	0	0		6	0	6	0	6	0
Amend Articles/Charter Compensation-Related (M0595)	4	4	4	0	0	0	0	0	0	0		4	0	4	0	4	0
Amend Certificate of Incorporation to Add Federal Forum Selection Provision (M0846)	5	5	5	0	0	0	0	0	0	0		5	0	5	0	5	0

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<b>Sub-Totals Management for Company Articles</b>	130	163	150	11	0	0	2	0	0	0		150	11	161	0	161	0
<b>Shareholder</b>																	
Amend Articles/Bylaws/Charter -- Non-Routine (S0126)	2	2	0	2	0	0	0	0	0	0		2	0	2	0	2	0
Amend Articles Board-Related (S0232)	10	10	1	9	0	0	0	0	0	0		9	1	10	0	10	0
<b>Sub-Totals Shareholder for Company Articles</b>	12	12	1	11	0	0	0	0	0	0		11	1	12	0	12	0
<b>Totals for Company Articles</b>	<b>115</b>	<b>175</b>	<b>151</b>	<b>22</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>		<b>161</b>	<b>12</b>	<b>173</b>	<b>0</b>	<b>173</b>	<b>0</b>

### Management

Approve Remuneration of Directors and Auditors (M0158)	1	1	1	0	0	0	0	0	0	0		1	0	1	0	1	0
Approve Remuneration of Directors and/or Committee Members (M0219)	81	132	127	1	0	0	4	0	0	0		127	1	128	0	128	0
Approve Executive Share Option Plan (M0501)	13	16	3	13	0	0	0	0	0	0		3	13	16	0	16	0
Amend Executive Share Option Plan (M0503)	1	1	1	0	0	0	0	0	0	0		1	0	1	0	1	0
Approve Restricted Stock Plan (M0507)	37	54	36	18	0	0	0	0	0	0		36	18	54	0	54	0
Amend Restricted Stock Plan (M0509)	3	4	3	1	0	0	0	0	0	0		3	1	4	0	4	0
Approve Qualified Employee Stock Purchase Plan (M0510)	30	39	39	0	0	0	0	0	0	0		39	0	39	0	39	0
Amend Qualified Employee Stock Purchase Plan (M0512)	20	20	20	0	0	0	0	0	0	0		20	0	20	0	20	0
Approve Non-Qualified Employee Stock Purchase Plan (M0514)	1	1	1	0	0	0	0	0	0	0		1	0	1	0	1	0
Amend Non-Qualified Employee Stock Purchase Plan (M0516)	3	3	3	0	0	0	0	0	0	0		3	0	3	0	3	0

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### Management

Approve Omnibus Stock Plan (M0522)	48	48	40	8	0	0	0	0	0	0		40	8	48	0	48	0
Amend Omnibus Stock Plan (M0524)	78	79	60	18	0	0	1	0	0	0		60	18	78	0	78	0
Approve/Amend Executive Incentive Bonus Plan (M0535)	4	4	2	2	0	0	0	0	0	0		2	2	4	0	4	0
Approve Equity Plan Financing (M0544)	8	20	18	1	0	0	1	0	0	0		18	1	19	0	19	0
Approve Alternative Equity Plan Financing (M0545)	2	3	0	3	0	0	0	0	0	0		0	3	3	0	3	0
Approve Repricing of Options (M0548)	1	1	0	1	0	0	0	0	0	0		0	1	1	0	1	0
Approve Remuneration of Executive Directors and/or Non-Executive Directors (M0549)	19	27	22	5	0	0	0	0	0	0		22	5	27	0	27	0
Advisory Vote to Ratify Named Executive Officers' Compensation (M0550)	639	668	511	153	0	0	4	0	0	0		511	153	586	78	664	0
Advisory Vote on Say on Pay Frequency (M0552)	378	380	0	0	0	0	2	378	0	0		365	13	378	0	378	0
Approve/Amend All Employee Share Schemes (M0553)	3	4	4	0	0	0	0	0	0	0		4	0	4	0	4	0
Approve Outside Director Stock Awards/Options in Lieu of Cash (M0554)	1	1	1	0	0	0	0	0	0	0		1	0	1	0	1	0
Approve Stock Option Plan Grants (M0555)	4	7	3	4	0	0	0	0	0	0		3	4	7	0	7	0
Approve/Amend Employment Agreements (M0564)	2	2	0	1	0	0	1	0	0	0		0	1	1	0	1	0
Advisory Vote on Golden Parachutes (M0566)	6	6	5	1	0	0	0	0	0	0		5	1	6	0	6	0
Approve Remuneration Policy (M0570)	58	86	68	16	0	0	2	0	0	0		68	16	84	0	84	0
Fix Maximum Variable Compensation Ratio (M0571)	1	1	1	0	0	0	0	0	0	0		1	0	1	0	1	0

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### Management

Approve Supervisory Board Remuneration Policy (M0572)	2	2	2	0	0	0	0	0	0	0	2	0	2	0	2	0
Approve Annual Bonus Payment for Directors and Statutory Auditors (M0578)	3	3	3	0	0	0	0	0	0	0	3	0	3	0	3	0
Approve Increase in Aggregate Compensation Ceiling for Directors (M0588)	5	5	4	1	0	0	0	0	0	0	4	1	5	0	5	0
Approve Increase in Aggregate Compensation Ceiling for Statutory Auditors (M0589)	4	4	4	0	0	0	0	0	0	0	4	0	4	0	4	0
Approve Share Plan Grant (M0593)	7	15	15	0	0	0	0	0	0	0	15	0	15	0	15	0
Approve Non-Employee Director Restricted Stock Plan (M0596)	2	2	2	0	0	0	0	0	0	0	2	0	2	0	2	0
Approve Non-Employee Director Omnibus Stock Plan (M0598)	1	1	1	0	0	0	0	0	0	0	1	0	1	0	1	0
Remuneration-Related (M2101)	17	17	13	4	0	0	0	0	0	0	13	4	17	0	17	0
<b>Sub-Totals Management for Compensation</b>	1483	1657	1013	251	0	0	15	378	0	0	1378	264	1564	78	1642	0

### Shareholder

Submit Severance Agreement to Shareholder Vote (S0321)	21	21	9	12	0	0	0	0	0	0	12	9	21	0	21	0
Stock Retention/Holding Period (S0500)	6	6	6	0	0	0	0	0	0	0	0	6	6	0	6	0
Increase Disclosure of Executive/Non-Executive Compensation (S0503)	2	3	3	0	0	0	0	0	0	0	0	3	3	0	3	0
Company-Specific--Compensation-Related (S0511)	1	2	0	2	0	0	0	0	0	0	2	0	2	0	2	0
Clawback of Incentive Payments (S0516)	3	3	3	0	0	0	0	0	0	0	0	3	3	0	3	0

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### Shareholder

Adopt Policy on Succession Planning. (S0530)	1	1	0	1	0	0	0	0	0	0		1	0	1	0	1	0
<b>Sub-Totals Shareholder for Compensation</b>	34	36	21	15	0	0	0	0	0	0		15	21	36	0	36	0
<b>Totals for Compensation</b>	<b>717</b>	<b>1693</b>	<b>1034</b>	<b>266</b>	<b>0</b>	<b>0</b>	<b>15</b>	<b>378</b>	<b>0</b>	<b>0</b>		<b>1393</b>	<b>285</b>	<b>1600</b>	<b>78</b>	<b>1678</b>	<b>0</b>

### Shareholder

Amend Articles/Bylaws/Charter - Call Special Meetings (S0235)	25	25	19	6	0	0	0	0	0	0		6	19	25	0	25	0
Provide Right to Act by Written Consent (S0238)	4	4	3	1	0	0	0	0	0	0		1	3	4	0	4	0
Reduce Supermajority Vote Requirement (S0311)	5	5	5	0	0	0	0	0	0	0		1	4	5	0	5	0
Approve/Amend Terms of Poison Pill (S0332)	1	1	0	1	0	0	0	0	0	0		1	0	1	0	1	0
<b>Sub-Totals Shareholder for Corporate Governance</b>	35	35	27	8	0	0	0	0	0	0		9	26	35	0	35	0
<b>Totals for Corporate Governance</b>	<b>35</b>	<b>35</b>	<b>27</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>		<b>9</b>	<b>26</b>	<b>35</b>	<b>0</b>	<b>35</b>	<b>0</b>

### Management

Elect Director (M0201)	707	5592	3668	1373	6	545	0	0	0	0		3668	1924	3978	1614	5591	1
Elect Directors (Bundled) (M0214)	8	8	1	4	1	0	2	0	0	0		2	4	5	1	6	0
Elect Director and Approve Director's Remuneration (M0220)	1	6	6	0	0	0	0	0	0	0		6	0	6	0	6	0
Elect Supervisory Board Member (M0250)	17	40	24	16	0	0	0	0	0	0		24	16	35	5	40	0
Elect Director (Cumulative Voting or More Nominees Than Board Seats) (M0276)	9	61	51	2	8	0	0	0	0	0		59	2	60	1	61	0



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### Management

Elect Director (Management) (M0299)	2	34	16	0	0	1	17	0	0	0	15	2	17	0	17	0
<b>Sub-Totals Management for Director Election</b>	744	5741	3766	1395	15	546	19	0	0	0	3774	1948	4101	1621	5721	1

### Shareholder

Removal of Existing Board Directors (S0214)	1	2	1	1	0	0	0	0	0	0	1	1	2	0	2	0
Elect a Shareholder-Nominee to the Board (Proxy Access Nominee) (S0250)	3	10	3	7	0	0	0	0	0	0	10	0	10	0	10	0
Elect Director Nominated by Preferred Shareholders (S0251)	2	2	2	0	0	0	0	0	0	0	2	0	2	0	2	0
Elect Minority Representative under Majority Board Election (S0253)	2	2	2	0	0	0	0	0	0	0	2	0	2	0	2	0
Elect Director (Cumulative Voting or More Nominees Than Board Seats) (S0276)	2	9	9	0	0	0	0	0	0	0	9	0	9	0	9	0
Elect Director (Dissident) (S0299)	2	12	4	0	0	2	6	0	0	0	4	2	6	0	6	0
<b>Sub-Totals Shareholder for Director Election</b>	12	37	21	8	0	2	6	0	0	0	28	3	31	0	31	0
<b>Totals for Director Election</b>	<b>743</b>	<b>5778</b>	<b>3787</b>	<b>1403</b>	<b>15</b>	<b>548</b>	<b>25</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3802</b>	<b>1951</b>	<b>4132</b>	<b>1621</b>	<b>5752</b>	<b>1</b>

### Management

Appoint Censor(s) (M0157)	1	2	0	2	0	0	0	0	0	0	0	2	2	0	2	0
Elect Member of Nominating Committee (M0171)	6	7	4	0	0	0	3	0	0	0	4	0	4	0	4	0
Elect Member of Audit Committee (M0177)	4	11	10	1	0	0	0	0	0	0	10	1	11	0	11	0
Elect Member of Remuneration Committee (M0178)	16	55	27	28	0	0	0	0	0	0	27	28	30	25	55	0

## Meeting-Level Statistical Issues Summary (SIS) Report

Reporting Period: 1/1/23 to 12/31/23

Location(s): All locations

Institution Account(s): All institution accounts

Instructions											Management		ISS Policy		Voting Policy	
Meetings	Proposals	For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS		With	Against	With	Against	With	Against

### Management

Fix Number of Directors and/or Auditors (M0202)	14	19	19	0	0	0	0	0	0	0		19	0	19	0	19	0
Approve Increase in Size of Board (M0203)	2	2	2	0	0	0	0	0	0	0		2	0	2	0	2	0
Approve Decrease in Size of Board (M0204)	1	1	1	0	0	0	0	0	0	0		1	0	1	0	1	0
Establish Range for Board Size (M0205)	1	1	1	0	0	0	0	0	0	0		1	0	1	0	1	0
Issue Updated Indemnification, Liability and Exculpation Agreements for Directors (M0212)	46	47	42	5	0	0	0	0	0	0		42	5	47	0	47	0
Authorize Board to Fix Remuneration of Internal Statutory Auditor(s) (M0213)	1	1	1	0	0	0	0	0	0	0		1	0	1	0	1	0
Declassify the Board of Directors (M0215)	15	15	15	0	0	0	0	0	0	0		15	0	15	0	15	0
Elect Alternate/Deputy Directors (M0228)	5	5	4	1	0	0	0	0	0	0		4	1	5	0	5	0
Adopt Majority Voting for Uncontested Election of Directors (M0230)	3	3	3	0	0	0	0	0	0	0		3	0	3	0	3	0
Elect Company Clerk/Secretary (M0233)	1	2	2	0	0	0	0	0	0	0		2	0	2	0	2	0
Dismiss/Remove Director(s)/Auditor(s) (Non-contentious) (M0235)	1	1	1	0	0	0	0	0	0	0		1	0	1	0	1	0
In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes to All Nominees in the Slate? OR In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes for Each Supported Nominee? (M0237)	1	1	1	0	0	0	0	0	0	0		1	0	1	0	1	0
Adopt Cumulative Voting for the Election of the Members of the Board of Directors at this Meeting (M0239)	1	1	1	0	0	0	0	0	0	0		1	0	1	0	1	0

## Meeting-Level Statistical Issues Summary (SIS) Report

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Meetings	Proposals	For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS		With	Against	With	Against	With	Against

### Management

Indicate X as Independent Board Member (M0240)	1	2	2	0	0	0	0	0	0	0		2	0	2	0	2	0
Approve Discharge of Management Board (Bundled) (M0260)	19	19	19	0	0	0	0	0	0	0		19	0	19	0	19	0
Approve Discharge of Supervisory Board (Bundled) (M0261)	16	16	16	0	0	0	0	0	0	0		16	0	16	0	16	0
Approve Discharge of Management and Supervisory Board (Bundled) (M0262)	1	1	1	0	0	0	0	0	0	0		1	0	1	0	1	0
Approve Discharge of Auditors (M0263)	1	1	1	0	0	0	0	0	0	0		1	0	1	0	1	0
Approve Discharge of Board and President (Bundled) (M0264)	35	38	37	1	0	0	0	0	0	0		37	1	38	0	38	0
Approve Discharge -- Other (Bundled) (M0270)	1	1	1	0	0	0	0	0	0	0		1	0	1	0	1	0
Elect Board Chairman/Vice-Chairman (M0271)	17	18	10	7	1	0	0	0	0	0		10	8	16	2	18	0
Deliberations on Possible Legal Action Against Directors/(Internal) Auditors (M0277)	2	2	0	2	0	0	0	0	0	0		2	0	2	0	2	0
Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration] (M0280)	18	35	31	0	4	0	0	0	0	0		31	4	35	0	35	0
Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration] (M0281)	4	4	3	1	0	0	0	0	0	0		3	1	4	0	4	0
Appoint Internal Statutory Auditors (Bundled) [and Approve Auditors' Remuneration] (M0282)	1	1	1	0	0	0	0	0	0	0		1	0	1	0	1	0

## Meeting-Level Statistical Issues Summary (SIS) Report

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Meetings	Proposals	For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS		With	Against	With	Against	With	Against

### Management

In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate? (M0284)	1	1	0	1	0	0	0	0	0	0		1	0	1	0	1	0
In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate? (M0285)	1	1	0	1	0	0	0	0	0	0		1	0	1	0	1	0
Ratify Changes in the Composition of the Board (M0289)	2	2	1	1	0	0	0	0	0	0		1	1	2	0	2	0
Approve/Amend Regulations on Board of Directors (M0290)	4	5	2	3	0	0	0	0	0	0		2	3	5	0	5	0
Install and/or Fix Size of Fiscal Council (M0293)	1	1	1	0	0	0	0	0	0	0		1	0	1	0	1	0
Amend Articles of Association Regarding Party Committee (M0295)	1	1	0	1	0	0	0	0	0	0		0	1	1	0	1	0
Elect Subsidiary Director (M0296)	1	12	12	0	0	0	0	0	0	0		12	0	12	0	12	0
Approve Executive Appointment (M0298)	5	15	15	0	0	0	0	0	0	0		15	0	15	0	15	0
Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION) (M1301)	7	26	25	1	0	0	0	0	0	0		25	1	26	0	26	0
Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION) (M1302)	9	123	108	15	0	0	0	0	0	0		108	15	123	0	123	0
Elect Members of Nominating Committee (Bundled) (M2076)	1	1	1	0	0	0	0	0	0	0		1	0	1	0	1	0

## Meeting-Level Statistical Issues Summary (SIS) Report

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Institution Account(s): All institution accounts

	Instructions										Management		ISS Policy		Voting Policy	
	Meetings	Proposals	For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against	With	Against
<b>Management</b>																
Approve Classification of Independent Directors (Bundled)/Approve Classification of XX, XX... as Independent Directors (M2080)	3	3	2	1	0	0	0	0	0	0	2	1	3	0	3	0
<b>Sub-Totals Management for Director Related</b>	271	503	423	72	5	0	3	0	0	0	427	73	473	27	500	0
<b>Shareholder</b>																
Require Independent Board Chairman (S0107)	40	40	40	0	0	0	0	0	0	0	0	40	17	23	40	0
Require a Majority Vote for the Election of Directors (S0212)	1	1	0	1	0	0	0	0	0	0	1	0	1	0	1	0
Require Majority of Independent Directors on Board (S0215)	1	1	0	1	0	0	0	0	0	0	1	0	1	0	1	0
Company-Specific Board-Related (S0222)	5	5	1	4	0	0	0	0	0	0	4	1	5	0	5	0
Require More Director Nominations Than Open Seats (S0230)	1	1	0	1	0	0	0	0	0	0	1	0	1	0	1	0
<b>Sub-Totals Shareholder for Director Related</b>	48	48	41	7	0	0	0	0	0	0	7	41	25	23	48	0
<b>Totals for Director Related</b>	<b>211</b>	<b>551</b>	<b>464</b>	<b>79</b>	<b>5</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>434</b>	<b>114</b>	<b>498</b>	<b>50</b>	<b>548</b>	<b>0</b>

### Management

Approve/Amend Corporate Social Responsibility Charter/Policy (M0700)	1	1	1	0	0	0	0	0	0	0	1	0	1	0	1	0
Accept/Approve Corporate Social Responsibility Report (M0701)	4	4	3	1	0	0	0	0	0	0	3	1	3	1	4	0
<b>Sub-Totals Management for E&amp;S Blended</b>	5	5	4	1	0	0	0	0	0	0	4	1	4	1	5	0

### Shareholder

Establish Environmental/Social Issue Board Committee (S0206)	1	1	1	0	0	0	0	0	0	0	0	1	0	1	1	0
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## Meeting-Level Statistical Issues Summary (SIS) Report

Reporting Period: 1/1/23 to 12/31/23

Location(s): All locations

Institution Account(s): All institution accounts

	Instructions										Management		ISS Policy		Voting Policy		
	Meetings	Proposals	For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against	With	Against	
<b>Shareholder</b>																	
Link Executive Pay to Social Criteria (S0510)	4	4	4	0	0	0	0	0	0	0	0	0	4	2	2	4	0
Product Toxicity and Safety (S0738)	1	2	2	0	0	0	0	0	0	0	0	0	2	0	2	2	0
Miscellaneous -- Environmental & Social Counterproposal (S0911)	22	28	0	28	0	0	0	0	0	0	0	28	0	28	0	28	0
Miscellaneous Proposal -- Environmental & Social (S0999)	2	2	2	0	0	0	0	0	0	0	0	0	2	0	2	2	0
Climate Change Lobbying (S1801)	5	5	5	0	0	0	0	0	0	0	0	0	5	4	1	5	0
<b>Sub-Totals Shareholder for E&amp;S Blended</b>	35	42	14	28	0	0	0	0	0	0	0	28	14	34	8	42	0
<b>Totals for E&amp;S Blended</b>	<b>31</b>	<b>47</b>	<b>18</b>	<b>29</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>32</b>	<b>15</b>	<b>38</b>	<b>9</b>	<b>47</b>	<b>0</b>

### Management

Management Climate-Related Proposal (M0710)	2	2	2	0	0	0	0	0	0	0	0	2	0	2	0	2	0
Reporting on Climate Transition Plan (M0747)	4	4	1	3	0	0	0	0	0	0	0	1	3	1	3	4	0
<b>Sub-Totals Management for Environmental</b>	6	6	3	3	0	0	0	0	0	0	0	3	3	3	3	6	0

### Shareholder

Phase Out Nuclear Facilities (S0709)	2	9	0	9	0	0	0	0	0	0	0	9	0	9	0	9	0
Report on Environmental Policies (S0730)	1	1	1	0	0	0	0	0	0	0	0	0	1	0	1	1	0
Community -Environment Impact (S0731)	2	2	2	0	0	0	0	0	0	0	0	0	2	0	2	2	0
Report on Climate Change (S0742)	14	17	17	0	0	0	0	0	0	0	0	0	17	7	10	17	0
GHG Emissions (S0743)	20	20	20	0	0	0	0	0	0	0	0	0	20	13	7	20	0

## Meeting-Level Statistical Issues Summary (SIS) Report

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	Meetings	Proposals	For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against	With	Against
<b>Shareholder</b>																
Climate Change Action (S0745)	1	2	1	1	0	0	0	0	0	0	1	1	1	1	2	0
Restrict Spending on Climate Change-Related Analysis or Actions (S0746)	2	2	0	2	0	0	0	0	0	0	2	0	2	0	2	0
Renewable Energy (S0779)	2	5	0	5	0	0	0	0	0	0	5	0	5	0	5	0
Recycling (S0781)	5	5	5	0	0	0	0	0	0	0	0	5	4	1	5	0
Disclosure of Fossil Fuel Financing (S0785)	5	5	5	0	0	0	0	0	0	0	0	5	3	2	5	0
Restriction of Fossil Fuel Financing (S0786)	4	5	5	0	0	0	0	0	0	0	0	5	0	5	5	0
<b>Sub-Totals Shareholder for Environmental</b>	58	73	56	17	0	0	0	0	0	0	17	56	44	29	73	0
<b>Totals for Environmental</b>	<b>47</b>	<b>79</b>	<b>59</b>	<b>20</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>20</b>	<b>59</b>	<b>47</b>	<b>32</b>	<b>79</b>	<b>0</b>

### Management

Miscellaneous Proposal: Company-Specific (M0137)	2	3	2	1	0	0	0	0	0	0	2	1	3	0	3	0
Company Specific--Board-Related (M0267)	1	1	1	0	0	0	0	0	0	0	1	0	1	0	1	0
Company Specific - Equity Related (M0330)	4	7	7	0	0	0	0	0	0	0	7	0	7	0	7	0
Company Specific Organization Related (M0414)	3	5	4	1	0	0	0	0	0	0	4	1	5	0	5	0
Company-Specific Compensation-Related (M0547)	5	6	6	0	0	0	0	0	0	0	6	0	6	0	6	0
<b>Sub-Totals Management for Miscellaneous</b>	15	22	20	2	0	0	0	0	0	0	20	2	22	0	22	0

### Shareholder

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### Shareholder

Company-Specific -- Miscellaneous (S0115)	1	1	0	1	0	0	0	0	0	0	0	1	0	1	0	1	0
Company-Specific--Governance-Related (S0352)	1	1	0	1	0	0	0	0	0	0	0	1	0	1	0	1	0
Company-Specific -- Shareholder Miscellaneous (S0810)	1	1	0	1	0	0	0	0	0	0	0	1	0	1	0	1	0
<b>Sub-Totals Shareholder for Miscellaneous</b>	3	3	0	3	0	0	0	0	0	0	0	3	0	3	0	3	0
<b>Totals for Miscellaneous</b>	<b>16</b>	<b>25</b>	<b>20</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>23</b>	<b>2</b>	<b>25</b>	<b>0</b>	<b>25</b>	<b>0</b>

### Management

Indicate That You Do Not Have Personal Interest in Proposed Agenda Item (M0075)	1	1	1	0	0	0	0	0	0	0	0	1	0	1	0	1	0
<b>Sub-Totals Management for No Research</b>	1	1	1	0	0	0	0	0	0	0	0	1	0	1	0	1	0
<b>Totals for No Research</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>

### Management

Appoint Appraiser/Special Auditor/Liquidator (M0103)	1	1	1	0	0	0	0	0	0	0	0	1	0	1	0	1	0
Approve Special Auditors' Report Regarding Related-Party Transactions (M0123)	10	10	7	3	0	0	0	0	0	0	0	7	3	10	0	10	0
Designate Risk Assessment Companies (M0162)	1	1	1	0	0	0	0	0	0	0	0	1	0	1	0	1	0
Receive/Approve Special Report (M0199)	1	1	1	0	0	0	0	0	0	0	0	1	0	1	0	1	0
Amend Quorum Requirements (M0255)	1	1	1	0	0	0	0	0	0	0	0	1	0	1	0	1	0



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### Management

Allow Directors to Engage in Commercial Transactions with the Company and/or Be Involved with Other Companies (M0268)	1	1	1	0	0	0	0	0	0	0		1	0	1	0	1	0
Approve Transaction with a Related Party (M0460)	13	31	28	3	0	0	0	0	0	0		28	3	31	0	31	0
<b>Sub-Totals Management for Non-Routine Business</b>	<b>28</b>	<b>46</b>	<b>40</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>		<b>40</b>	<b>6</b>	<b>46</b>	<b>0</b>	<b>46</b>	<b>0</b>

### Shareholder

Approve Recapitalization Plan for all Stock to Have One-vote per Share (S0316)	4	4	4	0	0	0	0	0	0	0		0	4	4	0	4	0
<b>Sub-Totals Shareholder for Non-Routine Business</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>		<b>0</b>	<b>4</b>	<b>4</b>	<b>0</b>	<b>4</b>	<b>0</b>
<b>Totals for Non-Routine Business</b>	<b>32</b>	<b>50</b>	<b>44</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>		<b>40</b>	<b>10</b>	<b>50</b>	<b>0</b>	<b>50</b>	<b>0</b>

### Management

Change Date/Location of Annual Meeting (M0102)	4	4	4	0	0	0	0	0	0	0		4	0	4	0	4	0
Accept Consolidated Financial Statements and Statutory Reports (M0104)	24	24	24	0	0	0	0	0	0	0		24	0	24	0	24	0
Accept Financial Statements and Statutory Reports (M0105)	148	192	188	3	0	0	1	0	0	0		188	3	191	0	191	0
Approve Dividends (M0107)	55	55	55	0	0	0	0	0	0	0		55	0	55	0	55	0
Approve Special/Interim Dividends (M0108)	5	5	4	0	0	0	1	0	0	0		4	0	4	0	4	0
Designate X as Independent Proxy (M0110)	15	15	15	0	0	0	0	0	0	0		15	0	15	0	15	0
Change Company Name (M0111)	3	3	3	0	0	0	0	0	0	0		3	0	3	0	3	0
Authorize Filing of Required Documents/Other Formalities (M0116)	18	18	18	0	0	0	0	0	0	0		18	0	18	0	18	0

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Meetings	Proposals	For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS		With	Against	With	Against	With	Against

### Management

Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation (M0117)	4	4	3	0	0	0	1	0	0	0		3	0	3	0	3	0
Approve Stock Dividend Program (M0124)	3	3	3	0	0	0	0	0	0	0		3	0	3	0	3	0
Other Business (M0125)	20	21	0	21	0	0	0	0	0	0		3	18	21	0	21	0
Designate Newspaper to Publish Meeting Announcements (M0128)	1	1	1	0	0	0	0	0	0	0		1	0	1	0	1	0
Approve Minutes of Previous Meeting (M0129)	13	13	11	0	0	0	2	0	0	0		11	0	11	0	11	0
Approve Provisionary Budget and Strategy for Fiscal Year 20XX (M0133)	5	5	5	0	0	0	0	0	0	0		5	0	5	0	5	0
Amend Corporate Purpose (M0135)	7	7	7	0	0	0	0	0	0	0		7	0	7	0	7	0
Authorize Board to Ratify and Execute Approved Resolutions (M0138)	11	15	15	0	0	0	0	0	0	0		15	0	15	0	15	0
Approve Dividend Distribution Policy (M0147)	1	1	1	0	0	0	0	0	0	0		1	0	1	0	1	0
Approve Financial Statements, Allocation of Income, and Discharge Directors (M0151)	5	5	4	0	0	0	1	0	0	0		4	0	4	0	4	0
Approve Allocation of Income and Dividends (M0152)	111	111	111	0	0	0	0	0	0	0		111	0	111	0	111	0
Approve Listing of Shares on a Secondary Exchange (M0160)	1	1	1	0	0	0	0	0	0	0		1	0	1	0	1	0
Elect Chairman of Meeting (M0168)	14	15	13	0	0	0	2	0	0	0		13	0	13	0	13	0
Prepare and Approve List of Shareholders (M0169)	6	6	6	0	0	0	0	0	0	0		6	0	6	0	6	0
Acknowledge Proper Convening of Meeting (M0170)	9	9	9	0	0	0	0	0	0	0		9	0	9	0	9	0

## Meeting-Level Statistical Issues Summary (SIS) Report

Reporting Period: 1/1/23 to 12/31/23

Location(s): All locations

Institution Account(s): All institution accounts

Instructions											Management		ISS Policy		Voting Policy	
Meetings	Proposals	For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS		With	Against	With	Against	With	Against

### Management

Approve Standard Accounting Transfers (M0173)	1	1	1	0	0	0	0	0	0	0	0	1	0	1	0	1	0
Approve Delisting of Shares from Stock Exchange (M0179)	1	1	1	0	0	0	0	0	0	0	0	1	0	1	0	1	0
Approve Treatment of Net Loss (M0180)	1	1	1	0	0	0	0	0	0	0	0	1	0	1	0	1	0
Discuss/Approve Company's Corporate Governance Structure/Statement (M0181)	1	1	1	0	0	0	0	0	0	0	0	1	0	1	0	1	0
Approve XX XXX, 20XX, as Record Date for Effectiveness of This Meeting's Resolutions (M0185)	1	1	1	0	0	0	0	0	0	0	0	1	0	1	0	1	0
Approve Meeting Procedures (M0189)	1	2	2	0	0	0	0	0	0	0	0	2	0	2	0	2	0
Approve/Amend Regulations on General Meetings (M0190)	2	4	4	0	0	0	0	0	0	0	0	4	0	4	0	4	0
Approve Investment and Financing Policy (M0191)	2	3	3	0	0	0	0	0	0	0	0	3	0	3	0	3	0
In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call? (M0193)	1	1	1	0	0	0	0	0	0	0	0	1	0	1	0	1	0
Receive/Approve Report/Announcement (M0198)	4	12	12	0	0	0	0	0	0	0	0	12	0	12	0	12	0
Allow Shareholder Meetings to be Held in Virtual-Only Format (M0811)	16	16	16	0	0	0	0	0	0	0	0	16	0	16	0	16	0
<b>Sub-Totals Management for Routine Business</b>	514	576	544	24	0	0	8	0	0	0	0	547	21	568	0	568	0

### Shareholder

Amend Meeting Procedures (S0123)	1	1	0	1	0	0	0	0	0	0	0	1	0	1	0	1	0
Amend Ordinary Business Items (S0124)	2	9	0	9	0	0	0	0	0	0	0	9	0	9	0	9	0

## Meeting-Level Statistical Issues Summary (SIS) Report

Reporting Period: 1/1/23 to 12/31/23

Location(s): All locations

Institution Account(s): All institution accounts

	Instructions										Management		ISS Policy		Voting Policy		
	Meetings	Proposals	For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against	With	Against	
<b>Sub-Totals Shareholder for Routine Business</b>	3	10	0	10	0	0	0	0	0	0		10	0	10	0	10	0
<b>Totals for Routine Business</b>	<b>209</b>	<b>586</b>	<b>544</b>	<b>34</b>	<b>0</b>	<b>0</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>0</b>		<b>557</b>	<b>21</b>	<b>578</b>	<b>0</b>	<b>578</b>	<b>0</b>

### Management

Approve Charitable Donations (M0127)	2	2	2	0	0	0	0	0	0	0		2	0	2	0	2	0
Approve Political Donations (M0163)	18	18	18	0	0	0	0	0	0	0		18	0	18	0	18	0
<b>Sub-Totals Management for Social</b>	<b>20</b>	<b>20</b>	<b>20</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>		<b>20</b>	<b>0</b>	<b>20</b>	<b>0</b>	<b>20</b>	<b>0</b>

### Shareholder

Board Diversity (S0227)	1	1	1	0	0	0	0	0	0	0		0	1	1	0	1	0
Human Rights Risk Assessment (S0412)	8	11	11	0	0	0	0	0	0	0		0	11	6	5	11	0
Improve Human Rights Standards or Policies (S0414)	9	9	9	0	0	0	0	0	0	0		0	9	6	3	9	0
Operations in High Risk Countries (S0423)	13	13	5	8	0	0	0	0	0	0		8	5	9	4	13	0
Data Security, Privacy, and Internet Issues (S0427)	6	6	6	0	0	0	0	0	0	0		0	6	1	5	6	0
Racial Equity and/or Civil Rights Audit (S0428)	7	7	7	0	0	0	0	0	0	0		0	7	3	4	7	0
Miscellaneous Proposal - Social (S0429)	13	19	19	0	0	0	0	0	0	0		0	19	3	16	19	0
Political Spending Congruency (S0430)	7	7	7	0	0	0	0	0	0	0		0	7	6	1	7	0
Report on Pay Disparity (S0507)	2	2	2	0	0	0	0	0	0	0		0	2	0	2	2	0
Prepare Tobacco-Related Report (S0704)	1	1	1	0	0	0	0	0	0	0		0	1	0	1	1	0
Facility Safety (S0710)	3	3	3	0	0	0	0	0	0	0		0	3	3	0	3	0
Weapons - Related (S0725)	2	2	2	0	0	0	0	0	0	0		0	2	0	2	2	0

## Meeting-Level Statistical Issues Summary (SIS) Report

Reporting Period: 1/1/23 to 12/31/23

Location(s): All locations

Institution Account(s): All institution accounts

Instructions											Management		ISS Policy		Voting Policy	
Meetings	Proposals	For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS		With	Against	With	Against	With	Against

### Shareholder

Review Drug Pricing or Distribution (S0729)	4	5	5	0	0	0	0	0	0	0	0	0	5	3	2	5	0
Prepare Report on Health Care Reform (S0735)	4	4	4	0	0	0	0	0	0	0	0	0	4	0	4	4	0
Charitable Contributions (S0806)	1	1	0	1	0	0	0	0	0	0	0	1	0	1	0	1	0
Political Contributions Disclosure (S0807)	7	7	4	3	0	0	0	0	0	0	0	3	4	5	2	7	0
Political Lobbying Disclosure (S0808)	8	8	8	0	0	0	0	0	0	0	0	0	8	7	1	8	0
Political Activities and Action (S0809)	1	1	0	1	0	0	0	0	0	0	0	1	0	1	0	1	0
Adopt Sexual Orientation Anti-Bias Policy (S0811)	1	1	1	0	0	0	0	0	0	0	0	0	1	0	1	1	0
Report on EEO (S0812)	5	5	5	0	0	0	0	0	0	0	0	0	5	4	1	5	0
Labor Issues - Discrimination and Miscellaneous (S0815)	3	4	3	1	0	0	0	0	0	0	0	1	3	2	2	4	0
Gender Pay Gap (S0817)	7	7	7	0	0	0	0	0	0	0	0	0	7	7	0	7	0
Animal Welfare (S0890)	7	7	7	0	0	0	0	0	0	0	0	0	7	3	4	7	0
Animal Testing (S0891)	1	1	1	0	0	0	0	0	0	0	0	0	1	0	1	1	0
<b>Sub-Totals Shareholder for Social</b>	121	132	118	14	0	0	0	0	0	0	0	14	118	71	61	132	0
<b>Totals for Social</b>	<b>94</b>	<b>152</b>	<b>138</b>	<b>14</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>34</b>	<b>118</b>	<b>91</b>	<b>61</b>	<b>152</b>	<b>0</b>

### Management

Change Jurisdiction of Incorporation [ ] (M0401)	3	3	3	0	0	0	0	0	0	0	0	3	0	3	0	3	0
Approve Reorganization/Restructuring Plan (M0404)	1	1	1	0	0	0	0	0	0	0	0	1	0	1	0	1	0

## Meeting-Level Statistical Issues Summary (SIS) Report

Reporting Period: 1/1/23 to 12/31/23

Location(s): All locations

Institution Account(s): All institution accounts

	Instructions											Management		ISS Policy		Voting Policy	
	Meetings	Proposals	For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS		With	Against	With	Against	With	Against
Approve Merger Agreement (M0405)	10	10	9	1	0	0	0	0	0	0		9	1	10	0	10	0
Approve Scheme of Arrangement (M0406)	3	3	3	0	0	0	0	0	0	0		3	0	3	0	3	0
Approve Acquisition OR Issue Shares in Connection with Acquisition (M0410)	8	8	7	1	0	0	0	0	0	0		7	1	8	0	8	0
Change of Corporate Form (M0417)	1	1	1	0	0	0	0	0	0	0		1	0	1	0	1	0
Acquire Certain Assets of Another Company (M0419)	2	3	3	0	0	0	0	0	0	0		3	0	3	0	3	0
Approve Joint Venture Agreement (M0452)	1	1	1	0	0	0	0	0	0	0		1	0	1	0	1	0
Approve Spin-Off Agreement (M0454)	1	1	1	0	0	0	0	0	0	0		1	0	1	0	1	0
Waive Requirement for Mandatory Offer to All Shareholders (M0457)	2	2	2	0	0	0	0	0	0	0		2	0	2	0	2	0
Approve Loan Agreement (M0464)	3	3	2	1	0	0	0	0	0	0		2	1	3	0	3	0
Approve/Amend Loan Guarantee to Subsidiary (M0466)	7	10	8	2	0	0	0	0	0	0		8	2	10	0	10	0
Approve/Amend Investment or Operation Plan (M0467)	1	1	1	0	0	0	0	0	0	0		1	0	1	0	1	0
Investment in Financial Products (M0469)	1	1	1	0	0	0	0	0	0	0		1	0	1	0	1	0
Approve Amendments to Lending Procedures and Caps (M0471)	1	1	0	1	0	0	0	0	0	0		0	1	1	0	1	0
<b>Sub-Totals Management for Strategic Transactions</b>	45	49	43	6	0	0	0	0	0	0		43	6	49	0	49	0
<b>Totals for Strategic Transactions</b>	<b>39</b>	<b>49</b>	<b>43</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>		<b>43</b>	<b>6</b>	<b>49</b>	<b>0</b>	<b>49</b>	<b>0</b>

Management

## Meeting-Level Statistical Issues Summary (SIS) Report

Reporting Period: 1/1/23 to 12/31/23

Location(s): All locations

Institution Account(s): All institution accounts

	Instructions										Management		ISS Policy		Voting Policy		
	Meetings	Proposals	For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against	With	Against	
<b>Management</b>																	
Provide Directors May Only Be Removed for Cause (M0604)	1	1	0	1	0	0	0	0	0	0	0	0	1	1	0	1	0
Reduce Supermajority Vote Requirement (M0608)	14	16	16	0	0	0	0	0	0	0	0	16	0	16	0	16	0
Adopt, Renew or Amend Shareholder Rights Plan (Poison Pill) (M0609)	3	3	1	2	0	0	0	0	0	0	0	1	2	3	0	3	0
Adopt, Renew or Amend NOL Rights Plan (NOL Pill) (M0615)	1	1	1	0	0	0	0	0	0	0	0	1	0	1	0	1	0
Provide Right to Act by Written Consent (M0616)	2	2	2	0	0	0	0	0	0	0	0	2	0	2	0	2	0
Adjourn Meeting (M0617)	19	19	18	1	0	0	0	0	0	0	0	18	1	19	0	19	0
Provide Right to Call Special Meeting (M0620)	5	5	4	1	0	0	0	0	0	0	0	4	1	5	0	5	0
Require Advance Notice for Shareholder Proposals/Nominations (M0621)	1	1	0	1	0	0	0	0	0	0	0	0	1	1	0	1	0
Authorize the Company to Call EGM with Two Weeks Notice (M0623)	23	23	23	0	0	0	0	0	0	0	0	23	0	23	0	23	0
Amend Right to Call Special Meeting (M0624)	2	2	2	0	0	0	0	0	0	0	0	2	0	2	0	2	0
Redeem Shareholder Rights Plan (Poison Pill) (M0632)	1	1	0	1	0	0	0	0	0	0	0	0	1	1	0	1	0
Remove Double-Voting Rights for Long-Term Registered Shareholders (M0649)	1	1	1	0	0	0	0	0	0	0	0	1	0	1	0	1	0
Renew Partial Takeover Provision (M0652)	1	1	1	0	0	0	0	0	0	0	0	1	0	1	0	1	0
<b>Sub-Totals Management for Takeover Related</b>	74	76	69	7	0	0	0	0	0	0	0	69	7	76	0	76	0
<b>Totals for Takeover Related</b>	<b>68</b>	<b>76</b>	<b>69</b>	<b>7</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>69</b>	<b>7</b>	<b>76</b>	<b>0</b>	<b>76</b>	<b>0</b>

## Meeting-Level Statistical Issues Summary (SIS) Report

Reporting Period: 1/1/23 to 12/31/23

Location(s): All locations

Institution Account(s): All institution accounts

	Instructions										Management		ISS Policy		Voting Policy	
	Meetings	Proposals	For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against	With	Against
<b>Sub-totals Management Proposals for the report</b>	4524	10116	7242	1875	21	546	54	378	0	0	7622	2440	8312	1750	10061	1
<b>Sub-totals Shareholder Proposals for the report</b>	371	441	309	122	2	2	6	0	0	0	151	284	314	121	435	0
<b>Totals for the report</b>	830	10557	7551	1997	23	548	60	378	0	0	7773	2724	8626	1871	10496	1

### PARAMETERS

ADR Meetings: All Meetings  
 Ballot Statuses: All Statuses  
 Contrary Votes: All Votes  
 ESG Pillar: All Pillars  
 Markets: All markets  
 Proposal Category: All Categories  
 Proposal Code(s): All Codes  
 Proposal Subcategory: All Subcategories  
 Shareblocking Market: All Markets  
 Significant Vote: None  
 Voting Policies: All Policies  
 Location(s): All locations  
 Account Group(s): All account groups  
 Institution Account(s): All institution accounts  
 Custodian Account(s): All custodian accounts

Account Watchlist: None  
 Country Watchlist: None  
 Issuer Watchlist: None  
 Proposal Code Watchlist: None