

**THE NATHAN CUMMINGS  
FOUNDATION, INC.**

**Financial Statements  
For Years Ended  
December 31, 2015  
and  
December 31, 2014**

**Independent Auditor's Report**

To the Board of Trustees  
The Nathan Cummings Foundation, Inc.

We have audited the accompanying financial statements of The Nathan Cummings Foundation, Inc. which comprise the statements of financial position as of December 31, 2015 and December 31, 2014 and the related statements of activities and cash flows for the years then ended and the related notes to the financial statements.

***Management's Responsibility for the Financial Statements***

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

***Auditor's Responsibility***

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free from material misstatement. An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

***Opinion***

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of The Nathan Cummings Foundation, Inc. as of December 31, 2015 and December 31, 2014 and the results of its activities and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

*Condon O'Meara McGinty & Donnelly LLP*

November 1, 2016

**THE NATHAN CUMMINGS FOUNDATION, INC.**

**Statements of Financial Position**

**Assets**

	<b>December 31</b>	
	<b>2015</b>	<b>2014</b>
Cash and cash equivalents	\$ 670,442	\$ 502,404
Investments, at fair value	458,164,637	462,988,853
Accrued interest and dividends receivable	60,567	62,352
Prepaid expenses and other assets	400,996	204,346
Prepaid taxes	574,500	233,000
Property and equipment, net	<u>206,376</u>	<u>148,695</u>
<b>Total assets</b>	<b><u>\$ 460,077,518</u></b>	<b><u>\$ 464,139,650</u></b>

**Liabilities and Unrestricted Net Assets**

**Liabilities**

Accounts payable and accrued expenses	\$ 479,101	\$ 436,461
Accrued taxes payable	5,883	199,403
Grants payable	1,625,000	5,350,000
Postretirement benefit obligation	4,545,815	5,222,784
Deferred federal excise taxes payable	<u>1,146,510</u>	<u>1,227,139</u>
Total liabilities	7,802,309	12,435,787
<b>Net assets - unrestricted</b>	<u>452,275,209</u>	<u>451,703,863</u>
<b>Total liabilities and unrestricted net assets</b>	<b><u>\$ 460,077,518</u></b>	<b><u>\$ 464,139,650</u></b>

See notes to financial statements.

## THE NATHAN CUMMINGS FOUNDATION, INC.

## Statements of Activities

	Year Ended December 31	
	2015	2014
<b>Investment return</b>		
Interest	\$ 871,331	\$ 1,292,597
Dividends	3,835,339	5,390,789
Partnership and other investment income (loss), net	(4,360,771)	270,241
	345,899	6,953,627
<b>Less:</b>		
Investment expense	2,836,407	3,158,271
Federal excise and other taxes	380,364	818,532
Net investment income (loss)	(2,870,872)	2,976,824
<b>Grants and expenses:</b>		
Grants, net	14,971,537	22,673,733
Other program expenses	189,160	294,255
Administrative expenses	5,306,515	5,387,077
	20,467,212	28,355,065
(Decrease) in net assets before net investment gains	(23,338,084)	(25,378,241)
<b>Net investment gains</b>		
Realized gains on sale of investments, net	26,705,492	34,186,143
Unrealized appreciation (depreciation) in fair value of investments (net of deferred tax benefit of \$80,629 in 2015 and deferred tax charge of \$107,180 in 2014)	(3,930,698)	5,251,815
Net investment gains	22,774,794	39,437,958
Increase (decrease) in unrestricted net assets before adjustment	(563,290)	14,059,717
Effect of postretirement benefit obligation adjustment	1,134,636	(1,226,214)
<b>Increase in unrestricted net assets</b>	571,346	12,833,503
<b>Unrestricted net assets, beginning of year</b>	451,703,863	438,870,360
<b>Unrestricted net assets, end of year</b>	\$ 452,275,209	\$ 451,703,863

See notes to financial statements.

**THE NATHAN CUMMINGS FOUNDATION, INC.**

**Statements of Cash Flows**

	<b>Year Ended December 31</b>	
	<b>2015</b>	<b>2014</b>
<b>Cash flows from operating activities</b>		
Increase in unrestricted net assets	\$ 571,346	\$ 12,833,503
Adjustments to reconcile increase in unrestricted net assets to net cash (used in) operating activities		
Depreciation and amortization	31,041	27,407
Realized (gains) on sales of investments, net	(26,705,492)	(34,186,143)
Unrealized (appreciation) depreciation in fair value of investments	4,011,327	(5,358,995)
Deferred tax charge – (benefit)	(80,629)	107,180
Change in postretirement benefit obligation	(676,969)	1,680,882
Change in operating assets and liabilities:		
Accrued interest and dividends receivable	1,785	(25,467)
Prepaid expenses and other assets	(196,650)	(80,420)
Prepaid taxes	(341,500)	(233,000)
Accounts payable and accrued expenses	42,640	29,274
Accrued taxes payable	(193,520)	101,101
Grants payable	(3,725,000)	4,400,000
Net cash (used in) operating activities	<u>(27,261,621)</u>	<u>(20,704,678)</u>
<b>Cash flows from investing activities</b>		
Proceeds from sale of investments	36,581,183	58,988,947
Purchases of investments	(9,062,802)	(38,621,782)
Expenditures for property and equipment	<u>(88,722)</u>	<u>(63,579)</u>
Net cash provided by investing activities	<u>27,429,659</u>	<u>20,303,586</u>
<b>Net change in cash and cash equivalents</b>	<b>168,038</b>	<b>(401,092)</b>
<b>Cash and cash equivalents, beginning of year</b>	<b><u>502,404</u></b>	<b><u>903,496</u></b>
<b>Cash and cash equivalents, end of year</b>	<b><u>\$ 670,442</u></b>	<b><u>\$ 502,404</u></b>
<b>Supplemental disclosure of cash flows information:</b>		
Excise and unrelated business income taxes paid	<u>\$ 1,165,828</u>	<u>\$ 950,524</u>

See notes to financial statements.

## THE NATHAN CUMMINGS FOUNDATION, INC.

### Notes to Financial Statements December 31, 2015 and December 31, 2014

#### **Note 1 – Nature of organization**

The Nathan Cummings Foundation, Inc. (the “Foundation”), incorporated in Illinois on May 27, 1949, is a national private grant making organization rooted in the Jewish tradition of social justice and committed to creating a more just, vibrant, sustainable and democratic society. The Foundation makes grants to address inequality and climate change with approaches that focus on transitioning an economy to be more just, clean and inclusive, advancing racial and economic justice, increasing corporate and political accountability and amplifying voice, creativity and culture to move people to act for social change. The Foundation’s office is in New York City.

The Foundation was a beneficiary of the Estate of Nathan Cummings, the founder of Consolidated Foods Corporation, which changed its name to Sara Lee Corporation in 1985. The primary source of revenue for the Foundation is derived from investment activities.

The Foundation qualifies as a tax-exempt charitable organization under Section 501(c)(3) of the U.S. Internal Revenue Code (the “Code”) and, generally, is not subject to federal income taxes. The Foundation is subject to an excise tax (as defined below) and may be subject to unrelated business income tax depending on activity of certain investments.

#### **Note 2 – Summary of significant accounting policies**

##### **Basis of accounting**

The accompanying financial statements are presented using accounting principles generally accepted in the United States (“U.S. GAAP”). Financial statements prepared on a U.S. GAAP-basis require management to make estimates and assumptions that affect the amounts and disclosures reported in the financial statements and accompanying notes. Such estimates and assumptions could change in the future as more information becomes known, which could impact the amounts reported and disclosed herein.

##### **Federal excise taxes**

The Foundation is classified as a private foundation as described in Section 509(a) of the Internal Revenue Code. The Foundation is subject to an excise tax of 1 or 2 percent on net investment return, including realized gains. In accordance with Section 4940(e) of the Internal Revenue Code for the years ended December 31, 2015 and December 31, 2014, the Foundation paid a 2 percent excise tax.

##### **Cash equivalents**

Cash equivalents are short-term investments with original maturities of three months or less and are recorded as cash (except for cash and cash equivalents held as part of the Foundation’s investment portfolio).

**THE NATHAN CUMMINGS FOUNDATION, INC.****Notes to Financial Statements (continued)  
December 31, 2015 and December 31, 2014****Note 2 – Summary of significant accounting policies (continued)****Investments**

The Foundation reports investments at fair value.

Purchases and sales of investments, as well as the related gains or losses, are recorded on a trade-date basis. Real estate, commodity funds, and alternative investments, consisting primarily of hedge funds and Limited Partnerships, are valued based on net asset values. Values for these types of investments, which may include investments in both non-marketable and market-traded securities, are provided by the general partner and reviewed by the Foundation's management. The Foundation obtains and considers the audited financial statements of such investees when obtaining the overall reasonableness of the carrying value. The general partners' estimates and assumptions of fair value of the non-marketable investments may differ significantly from the values that would have been used had a ready market existed and the differences could be material. The underlying cost basis of investments is the purchase price except for Limited Partnerships' cost bases, which are adjusted for recognized investment return and losses and for distributions. Values may be based on historical cost, appraisals, or other estimates that require varying degrees of judgment.

Certain of the investment funds in which the Foundation has a position enter into various financial instruments in the normal course of their operations, including derivatives held or issued for trading purposes. These investments are subject to market risk, which arises from changes in securities values and other market conditions. As part of their overall trading strategy, the investment funds may engage in the purchase and sale of index and equity options for the purpose of generating profit and/or reducing market risk. The various managers monitor their positions continuously to reduce the risk of potential loss due to the changes in market values or failure of counterparties to perform.

One of the more significant estimates contained in the financial statements relates to the reporting of the Limited Partnerships and alternative investments. Since there is no readily available markets for these types of investments, such investments are stated at fair value as estimated in an inactive market. In addition, the categorization of revenue and expense related to these investments is based on information provided by the investment managers through year end estimates or if available from Schedule K-1 (Form 1065). Due to the timing of the receipt of the aforementioned information, this could result in fluctuations of revenue and expenses reported in the Foundation's financial statements.

THE NATHAN CUMMINGS FOUNDATION, INC.

Notes to Financial Statements (continued)  
December 31, 2015 and December 31, 2014

**Note 2 – Summary of significant accounting policies (continued)**

**Investments (continued)**

Fair value measurements

Fair value refers to the price that would be received to sell an asset in an orderly transaction between market participants at the measurement date. The fair value hierarchy gives the highest priority to quoted prices in active markets and the lowest priority to unobservable data. Fair value measurements are required to be separately disclosed by level within the fair value hierarchy. The three levels of inputs that may be used to measure fair value are as follows:

Level 1 – Quoted prices in active markets for identical assets.

Level 2 – Observable inputs other than level 1 prices such as quoted prices of similar assets; quoted prices in markets with insufficient volume or infrequent transactions (less than active markets).

Level 3 – Unobservable inputs to the valuation methodology that are significant to the measurement of fair value of assets.

**Depreciation and amortization**

Depreciation of property and equipment is provided over five years, using the straight-line method. The Foundation's policy is to capitalize tangible assets greater than or equal to \$50,000 with a useful life greater than one year. Capitalized leasehold improvements are amortized using the straight-line method over the remaining term of the lease. Capitalized artwork acquired by the Foundation is not depreciated.

**Net assets**

The Foundation's net assets, which are unrestricted, represent resources available for current operations, as there are no donor restrictions as to their use.

**Grants**

Grants are recognized as expenses in the accompanying financial statements at the time of Foundation approval.

**Subsequent events**

The Foundation has evaluated events and transactions for potential recognition or disclosure through November 1, 2016, which is the date these financial statements were available to be issued.



**THE NATHAN CUMMINGS FOUNDATION, INC.**

**Notes to Financial Statements (continued)**  
**December 31, 2015 and December 31, 2014**

**Note 3 – Investments**

At each year-end, the cost and fair value of investments were as follows:

	December 31			
	2015		2014	
	<u>Fair Value</u>	<u>Cost</u>	<u>Fair Value</u>	<u>Cost</u>
Invested cash and cash equivalents	\$ 8,540,483	\$ 8,540,483	\$ 15,218,906	\$ 15,218,906
Fixed income and other	1,156,337	1,169,797	1,400,657	1,400,657
Equities	34,772,088	24,851,654	34,395,822	23,857,124
Limited partnerships and alternative investments				
Real estate/Commodities/Resources	-	-	60,936,683	50,176,835
Fixed income	4,200,774	4,205,612	561,590	569,169
Equity – private	174,631	185,674	19,873,974	11,318,845
Equity – public	-	-	7,466,143	6,255,506
Blended	-	-	582,549	395,001
Long/short equity	-	-	215,383	113,684
Absolute return	1,992,440	2,459,008	2,547,852	3,379,791
Diversified managed fund	381,527,884	333,606,792	297,041,202	266,198,299
Due from brokers	<u>25,800,000</u>	<u>25,800,000</u>	<u>22,748,092</u>	<u>22,748,092</u>
Total	<u>\$ 458,164,637</u>	<u>\$ 400,819,020</u>	<u>\$ 462,988,853</u>	<u>\$ 401,631,909</u>

Invested cash and cash equivalents include cash, money-market funds and commercial paper held by the Foundation's custodian and investment managers. Fixed income and other consists of a fixed income bond fund, a private loan fund and a loan receivable.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2015.

THE NATHAN CUMMINGS FOUNDATION, INC.

Notes to Financial Statements (continued)  
December 31, 2015 and December 31, 2014

**Note 3 – Investments (continued)**

- Equities are valued at the closing price reported on the active market on which the individual investments are traded.
- Limited Partnerships and alternative investments are valued by the Partnership's management at net asset value. Management determines the fair value of its investments based on quoted market prices of the underlying assets held by such funds. If quoted market prices are not available, fair value is based on other relevant factors, including dealer price quotations, price activity for equivalent instruments and valuation pricing models.

The preceding methods described for the Limited Partnerships and alternative investments may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Foundation believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The limited partnerships and alternative investments consist primarily of a private investment limited partnership with Global Endowment Management, LP ("GEM") which offers an endowment style investment program. The partnership invests with a long-term horizon, seeking varied and non-traditional investment opportunities in an effort to provide a diversified, single-portfolio investment strategy for its investors. The partnership invests primarily in interests in public or private investment vehicles or pooled accounts managed by unaffiliated third parties, although it may also invest directly in securities and other assets.

On April 1, 2015, the Foundation transferred the significant majority of its limited partnerships and alternative investments into a new partnership agreement with GEM. This transfer was fully completed by January 1, 2016.

**THE NATHAN CUMMINGS FOUNDATION, INC.**

**Notes to Financial Statements (continued)**  
**December 31, 2015 and December 31, 2014**

**Note 3 – Investments (continued)**

The following table presents the Foundation's investments that are measured at fair value on a recurring basis as of December 31, 2015:

	<u>Total</u>	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>
Invested cash and cash equivalents	\$ 8,540,483	\$ 8,540,483	\$ -	\$ -
Fixed income and other	1,156,337	1,156,337	-	-
Equities	<u>34,772,088</u>	<u>34,772,088</u>	<u>-</u>	<u>-</u>
Total investments in fair value hierarchy	\$ 44,468,908	\$ 44,468,908	\$ -	\$ -
Due from brokers	25,800,000			
Investments measured at net asset value (a)	<u>387,895,729</u>			
Investments at fair value	<u>\$ 458,164,637</u>			

- (a) In accordance with recent accounting standards, certain investments that were measured at net asset value per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statements of financial position.

**THE NATHAN CUMMINGS FOUNDATION, INC.**

**Notes to Financial Statements (continued)**  
**December 31, 2015 and December 31, 2014**

**Note 3 – Investments (continued)**

The following table presents the Foundation's investments that are measured at fair value on a recurring basis as of December 31, 2014:

	<u>Total</u>	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>
Invested cash and cash equivalents	\$ 15,218,906	\$ 15,218,906	\$ -	\$ -
Fixed income and other	1,400,657	1,400,657	-	-
Equities	<u>34,395,822</u>	<u>34,395,822</u>	<u>-</u>	<u>-</u>
Total investments in fair value hierarchy	\$ 51,015,385	\$ 51,015,385	\$ -	\$ -
Due from brokers	22,748,092			
Investments measured at net asset value (a)	<u>389,225,376</u>			
Investments at fair value	<u>\$ 462,988,853</u>			

- (a) In accordance with recent accounting standards, certain investments that were measured at net asset value per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statements of financial position.

**Note 4 – Deferred federal excise taxes payable**

The Foundation provides for deferred federal excise taxes on the total unrealized appreciation in fair value over the original cost of the investments, using the 2% excise tax rate. The deferred excise tax calculation resulted in a tax benefit of \$80,629 and a tax charge of \$107,180 for the years ended December 31, 2015 and December 31, 2014, respectively.

**THE NATHAN CUMMINGS FOUNDATION, INC.**

**Notes to Financial Statements (continued)**  
**December 31, 2015 and December 31, 2014**

**Note 5 – Property and equipment**

At each year-end, property and equipment consisted of the following:

	<u>December 31</u>	
	<u>2015</u>	<u>2014</u>
Leasehold improvements	\$ 1,336,939	\$ 1,336,939
Furniture	81,519	81,519
Website	151,722	63,000
Art	23,799	23,799
Audio visual equipment	<u>72,208</u>	<u>72,208</u>
	1,666,187	1,577,465
Less accumulated depreciation and amortization	<u>1,459,811</u>	<u>1,428,770</u>
	<u>\$ 206,376</u>	<u>\$ 148,695</u>

**Note 6 – Grants payable**

The changes in grants payable during 2015 and 2014 are summarized as follows:

	<u>December 31</u>	
	<u>2015</u>	<u>2014</u>
Grants payable at beginning of year	\$ 5,350,000	\$ 950,000
New awards	14,978,587	22,673,883
Awards withdrawn/returned	<u>(7,050)</u>	<u>(150)</u>
Grants expenses, net	<u>14,971,537</u>	<u>22,673,733</u>
Payments made	<u>(18,696,537)</u>	<u>(18,273,733)</u>
Grants payable at end of year	<u>\$ 1,625,000</u>	<u>\$ 5,350,000</u>

The Foundation's December 31, 2015 grants payable are scheduled to be distributed in 2016.

**Note 7 – Line of credit**

The Foundation has a \$20,000,000 line of credit with no expiration date. Borrowings under the line are unsecured and will require interest at either LIBOR plus 0.45% or the bank's prime rate. The line is uncommitted and as of December 31, 2015, the Foundation had no outstanding borrowings. On February 11, 2016, the Foundation reduced the line of credit to \$10,000,000.

**THE NATHAN CUMMINGS FOUNDATION, INC.**

**Notes to Financial Statements (continued)**  
**December 31, 2015 and December 31, 2014**

**Note 8 – Commitments**

**Office space lease**

The Foundation leases office space under an operating lease, which is set to expire in January 2021. In addition to base rent, the Foundation is obligated to pay an additional amount based on its share of real estate taxes. At December 31, 2015, future minimum lease payments were as follows:

<u>Year</u>	<u>Amount</u>
2016	\$ 652,700
2017	667,170
2018	680,513
2019	694,124
2020	708,006
2021	<u>59,097</u>
Total	<u>\$ 3,461,610</u>

Rent expense for 2015 and 2014 was approximately \$669,000 and \$637,000, respectively.

**Note 9 – Employee benefit plans**

**Pension plans**

The Foundation contributes to a defined contribution money purchase retirement plan on behalf of all eligible employees. Plan expense was approximately \$306,000 and \$317,000 for 2015 and 2014, respectively. In addition, the Foundation has a tax-deferred annuity plan under Section 403(b) of the Internal Revenue Code to which employees may contribute.

**Postretirement healthcare benefits**

In addition to providing pension plans, the Foundation provides certain postretirement healthcare for eligible retired employees. The Foundation currently offers continuing participation in the Foundation's medical plans to eligible employees who retire. The Foundation may modify or terminate these plans at any time.

To be eligible for this program, at the time of retirement the employee must have attained the age of 55 and have been a full-time employee of the Foundation for at least 10 years. Upon leaving the Foundation for any reason, other than termination for cause, the retiree may elect to continue to participate in the Foundation's medical insurance programs on the same basis as full-time employees. This includes family coverage. As with full-time employees, the retiree will be required to reimburse the Foundation in an amount equal to premium contributions she/he would have paid as an employee.

**THE NATHAN CUMMINGS FOUNDATION, INC.**

**Notes to Financial Statements (continued)**  
**December 31, 2015 and December 31, 2014**

**Note 9 – Employee benefit plans (continued)**

**Postretirement healthcare benefits (continued)**

Upon becoming eligible for Medicare, the retiree must apply for Medicare. When Medicare benefits are available, the medical insurance provided by the Foundation will become secondary, supplemental coverage. Similarly, if the retiree's spouse is covered by the Foundation's insurance, she/he must apply for Medicare at the applicable age and at that time the medical insurance provided by the Foundation will become secondary, supplemental coverage.

If the retiree and/or spouse become eligible to receive medical coverage from another employer, medical insurance provided by the Foundation will become secondary, supplemental coverage.

The Foundation recognizes the postretirement benefit obligation in accordance with the accounting standards for pension plans. This standard requires organizations to recognize the over-funded or under-funded status of a postretirement benefit plan as an asset or liability in its statements of financial position.

The benefit obligation, plan assets, contributions, payments, and funded status for the post-retirement benefit program as of and for the years ended December 31, 2015 and December 31, 2014 are summarized as follows:

	<u>2015</u>	<u>2014</u>
Benefit obligation	\$ (4,545,815)	\$ (5,222,784)
Fair value of plan assets	<u>-</u>	<u>-</u>
Funded status	<u>\$ (4,545,815)</u>	<u>\$ (5,222,784)</u>
Items not yet recognized as a component of net periodic benefit cost		
Prior service cost	\$ 1,486,289	\$ 1,648,903
Net loss	<u>702,717</u>	<u>1,674,739</u>
Total	<u>\$ 2,189,006</u>	<u>\$ 3,323,642</u>

**THE NATHAN CUMMINGS FOUNDATION, INC.**

**Notes to Financial Statements (continued)**  
**December 31, 2015 and December 31, 2014**

**Note 9 – Employee benefit plans (continued)**

**Postretirement healthcare benefits (continued)**

The estimated net loss and prior service cost for the post-retirement benefits program that will be amortized from unrestricted net assets into net periodic benefit cost over the next year is \$179,834.

	<u>2015</u>	<u>2014</u>
Net periodic benefit cost	\$ 548,494	\$ 532,330
Employer contributions	90,827	77,662
Benefits paid	(90,827)	(77,662)

Weighted average assumption to determine  
benefit obligation and benefit cost for year ended  
December 31:

Discount rate (benefit obligation)	4.3%	4.1%
Discount rate (benefit costs)	4.3%	4.1%

The healthcare cost trend rate was assumed to be 8.0% for the year ended December 31, 2015. This trend rate is assumed to decrease gradually to 5% by the year ended December 31, 2021 and thereafter.

Expected benefit payments for the postretirement healthcare benefits are summarized as follows:

<u>Year</u>	<u>Projected Benefit Payments</u>
2016	\$ 117,505
2017	146,690
2018	154,545
2019	161,871
2020	168,534
2021-2025	945,458



**THE NATHAN CUMMINGS FOUNDATION, INC.**

**Notes to Financial Statements (continued)**  
**December 31, 2015 and December 31, 2014**

**Note 10 – Administrative expenses**

During each year, administrative expenses were as follows:

	Year Ended December 31	
	<u>2015</u>	<u>2014</u>
Personnel salaries and benefits	\$ 3,273,540	\$ 3,896,906
Other staff expenses	369,503	330,634
Operating expenses	1,170,900	1,142,718
Trustees meeting expenses	301,788	262,604
Professional and consulting fees	676,112	533,903
Events/projects	<u>39,981</u>	<u>-</u>
Sub-total	5,831,824	6,166,765
Depreciation and amortization	31,041	27,407
Allocation to investment expenses	(367,190)	(512,840)
Allocation to other program expenses	<u>(189,160)</u>	<u>(294,255)</u>
Total	<u>\$ 5,306,515</u>	<u>\$ 5,387,077</u>

**THE NATHAN CUMMINGS FOUNDATION, INC.**

**Notes to Financial Statements (continued)**  
**December 31, 2015 and December 31, 2014**

**Note 11 – Grant activity**

The Foundation's grant activity for 2015 was as follows:

	<b><u>Grants Payable 12/31/2014</u></b>	<b><u>2015 Awards</u></b>	<b><u>2015 Payments</u></b>	<b><u>Grants Payable 12/31/2015</u></b>
Aaron Davis Hall, Inc.	\$ -	\$ 10,000	\$ 10,000	\$ -
Accelerated Cure Project, Inc.	-	10,000	10,000	-
African Services Committee, Inc	-	2,000	2,000	-
AIDS Foundation of Chicago	-	5,000	5,000	-
Allied Media Projects Inc	200,000	-	200,000	-
Alternate ROOTS, Inc.	-	400,000	200,000	200,000
American Friends of the Israel Museum	-	15,000	15,000	-
American Jewish Joint Distribution Committee, Inc.	-	25,000	25,000	-
American Jewish World Service, Inc.	-	205,000	205,000	-
American Prospect, Inc.	-	75,000	75,000	-
American Support for Israel, Inc.	-	6,000	6,000	-
Americans for the Arts, Inc.	-	100,000	100,000	-
Anurag Gupta	-	50,000	50,000	-
Ariel Education Initiative	-	30,000	30,000	-
Art Works for Change Inc	-	50,000	50,000	-
Artists for Humanity Inc.	-	20,000	20,000	-
Artists Striving To End Poverty, Inc.	-	5,000	5,000	-
As You Sow	-	184,500	184,500	-
Asian American Writers Workshop, Inc.	-	150,000	150,000	-
Asociacion De Mujeres Progresistas Inc	-	8,000	8,000	-
Auburn Theological Seminary	-	125,000	125,000	-
B'nai Torah Congregation of Boca Raton Inc	-	50,000	50,000	-
Baby2Baby	-	30,000	30,000	-
Bend The Arc - A Jewish Partnership For Justice	650,000	-	650,000	-
Brave New Films 501c3	-	75,000	75,000	-
Bridge Street Development Corporation	-	5,000	5,000	-
Bridgit Antoinette Evans	-	50,000	50,000	-
Brookings Institution	-	100,000	100,000	-
Brown University	-	10,000	10,000	-

**THE NATHAN CUMMINGS FOUNDATION, INC.**

**Notes to Financial Statements (continued)  
December 31, 2015 and December 31, 2014**

**Note 11 – Grant activity (continued)**

	<b>Grants Payable 12/31/2014</b>	<b>2015 Awards</b>	<b>2015 Payments</b>	<b>Grants Payable 12/31/2015</b>
California Calls Education Fund	\$ -	\$ 250,000	\$ 250,000	\$ -
Cambodian Coordinating Council	-	5,000	5,000	-
Camp Beech Cliff	-	4,000	4,000	-
Capital Area Immigrant's Rights Coalition	-	10,000	10,000	-
CEL Education Fund	400,000	50,000	450,000	-
Center for American Progress	-	5,000	5,000	-
Center for Community Change	500,000	-	500,000	-
Center for Global Development	-	500,000	500,000	-
Center for Open Recovery	-	5,000	5,000	-
Center for Performance and Civic Practice	-	100,000	100,000	-
Center for Rural Strategies Inc	-	100,000	100,000	-
Center for Urban Pedagogy, Inc.	-	75,000	75,000	-
Charles Ensley Educational and Scholarship Fund of the Social Service Employees Union Local 371	-	5,000	5,000	-
Chicago Theatre Group Inc.	-	2,000	2,000	-
Citizen Action of Wisconsin Education Fund, Inc.	-	125,000	125,000	-
CLAL- The National Jewish Center for Learning and Leadership, Inc.	-	10,000	10,000	-
Clean Air Task Force, Inc.	-	500,000	500,000	-
Clean Energy Group	-	150,000	150,000	-
ColorOfChange.Org Education Fund	-	150,000	150,000	-
Commonweal	-	20,000	20,000	-
Community Initiatives	-	100,000	100,000	-
Community Partners	-	10,000	10,000	-
Congregation Emanu-El of the City of New York	-	8,000	8,000	-
Dara Nussbaum-Vazquez	-	15,000	15,000	-
Define American	-	95,000	95,000	-
Democracy Collaborative Foundation, Inc	-	200,000	200,000	-
Earthspark International	-	100,000	100,000	-
Edwin Gould Services for Children	-	1,800	1,800	-

**THE NATHAN CUMMINGS FOUNDATION, INC.**

**Notes to Financial Statements (continued)**

**December 31, 2015 and December 31, 2014**

**Note 11 – Grant activity (continued)**

	<u>Grants Payable 12/31/2014</u>	<u>2015 Awards</u>	<u>2015 Payments</u>	<u>Grants Payable 12/31/2015</u>
Efforts of Grace, Inc.	\$ -	\$ 200,000	\$ 200,000	\$ -
Ella Baker Center For Human Rights in California	-	75,000	75,000	-
Emerson College	-	15,000	15,000	-
Energy Innovation Reform Project	-	100,000	100,000	-
Environmental Grantmakers Association	-	6,025	6,025	-
Environmental Law and Policy Center of the Midwest	-	150,000	150,000	-
Faith in Public Life, Inc.	-	150,000	150,000	-
Firelight Media Inc.	-	50,000	50,000	-
First Peoples Fund	100,000	-	100,000	-
FJC	-	25,000	25,000	-
Foundation Center	-	10,000	10,000	-
Fractured Atlas Productions, Inc.	-	100,000	100,000	-
Friends of Huntington Farmlands Inc.	-	3,000	3,000	-
Friends Research Institute, Inc.	-	5,000	5,000	-
Global Witness	-	50,000	50,000	-
Good Jobs First	-	100,000	100,000	-
Grantmakers in the Arts	-	22,500	22,500	-
Grants Managers Network, Inc.	-	3,000	3,000	-
Haitian Education & Leadership Program	-	500	500	-
Hartley Film Foundation, Inc.	-	5,000	5,000	-
Hearts in Motion, Inc.	-	25,000	25,000	-
HP Alliance Inc.	-	50,000	50,000	-
Hubbard Street Dance Chicago, Inc.	-	10,000	10,000	-
Independent Media Institute	-	175,000	175,000	-
In Spirit	-	10,000	10,000	-
Institute for America's Future, Inc.	-	200,000	200,000	-
Institute for Local Self-Reliance, Inc.	-	100,000	100,000	-
Interfaith Center on Corporate Responsibility	-	7,500	7,500	-
International Contemporary Ensemble Foundation Inc	-	5,000	5,000	-

**THE NATHAN CUMMINGS FOUNDATION, INC.**

**Notes to Financial Statements (continued)**

**December 31, 2015 and December 31, 2014**

**Note 11 – Grant activity (continued)**

	<b>Grants Payable 12/31/2014</b>	<b>2015 Awards</b>	<b>2015 Payments</b>	<b>Grants Payable 12/31/2015</b>
ISALAH	\$ -	\$ 200,000	\$ 200,000	\$ -
Jack Arts Inc	-	1,400	1,400	-
Jennifer Bailey	-	15,000	15,000	-
Jerusalem Foundation, Inc.	-	52,500	52,500	-
Jessica Norwood	-	50,000	50,000	-
Jewish Community Federation of San Francisco, the Peninsula, Marin and Sonoma Counties	-	1,000,000	500,000	500,000
Jewish Funders Network	-	89,100	89,100	-
Jobs with Justice Education Fund	300,000	-	300,000	-
JOIN for Justice, Inc.	300,000	-	300,000	-
Junebug Productions	-	100,000	100,000	-
Kentucky Coalition, Inc.	-	175,000	175,000	-
Kings Majestic Corporation dba 651 ARTS	-	6,000	6,000	-
Kovno Communications, Inc.	-	5,000	5,000	-
LaGuardia Community College Foundation	-	2,000	2,000	-
Let's Breakthrough, Inc.	-	100,000	100,000	-
Los Angeles Alliance for a New Economy	-	100,000	100,000	-
Loteria Film and Arts Inc.	-	5,000	5,000	-
Lower Manhattan Cultural Council, Inc.	-	145,000	145,000	-
Magic Theatre, Inc.	-	10,000	10,000	-
Make the Road New York	-	150,000	150,000	-
MAPP International Productions, Inc.	200,000	-	200,000	-
Marin Agricultural Land Trust	-	10,000	10,000	-
Massachusetts Institute of Technology	-	100,000	100,000	-
MBA Project Inc	-	10,000	10,000	-
Media Impact Funders, Inc.	-	5,000	5,000	-
Mocha Moms, Inc.	-	3,000	3,000	-
Mosi Makori	-	15,000	15,000	-
Move This World, Inc.	-	5,000	5,000	-
Movement Strategy Center	-	132,000	132,000	-

## THE NATHAN CUMMINGS FOUNDATION, INC.

Notes to Financial Statements (continued)  
December 31, 2015 and December 31, 2014Note 11 – Grant activity (continued)

	<u>Grants Payable 12/31/2014</u>	<u>2015 Awards</u>	<u>2015 Payments</u>	<u>Grants Payable 12/31/2015</u>
Multidisciplinary Association for Psychedelic Studies	\$ -	\$ 5,000	\$ 5,000	\$ -
Museum of Contemporary Art	-	5,000	5,000	-
National Association of Latino Arts and Culture	-	75,000	75,000	-
National Conference of Black Lawyers	-	24,000	24,000	-
National Domestic Workers Alliance, Inc.	550,000	60,000	610,000	-
National People's Action	-	100,000	100,000	-
Neighborhood Funders Group	-	10,000	10,000	-
New America Foundation	-	150,000	150,000	-
New Israel Fund	-	1,265,000	640,000	625,000
New Orleans Workers' Center for Racial Justice	-	250,000	250,000	-
New Venture Fund	-	600,000	300,000	300,000
New York City Coalition Against Hunger, Inc	-	44,875	44,875	-
New York Shakespeare Festival	-	10,000	10,000	-
No Longer Empty Inc	-	45,000	45,000	-
North Shore Animal League America Inc	-	1,250	1,250	-
Northeastern University	-	75,000	75,000	-
Ocean Foundation	-	5,000	5,000	-
Ohio State University Foundation	-	20,000	20,000	-
Oxfam America	-	200,000	200,000	-
Pacific School of Religion	-	81,725	81,725	-
Partners for Development	-	5,000	5,000	-
Partnership for Southern Equity, Inc.	-	100,000	100,000	-
PeacePlayers International	-	17,000	17,000	-
P.E.F. Israel Endowment Funds, Inc.	-	8,000	8,000	-
Performance Zone Inc	-	5,000	5,000	-
Philanthropy New York Inc.	-	36,200	36,200	-
PICO National Network	-	400,000	400,000	-
PolicyLink	-	100,000	100,000	-

## THE NATHAN CUMMINGS FOUNDATION, INC.

Notes to Financial Statements (continued)  
December 31, 2015 and December 31, 2014Note 11 – Grant activity (continued)

	<u>Grants Payable 12/31/2014</u>	<u>2015 Awards</u>	<u>2015 Payments</u>	<u>Grants Payable 12/31/2015</u>
Progressive America Fund d/b/a Center for Working Families	\$ -	\$ 200,000	\$ 200,000	\$ -
Public Religion Research Institute	350,000	-	350,000	-
Puppies Behind Bars, Inc.	-	500	500	-
Race Forward	-	150,000	150,000	-
Ranken-Jordan Home for Convalescent	-	25,000	25,000	-
Reel Stories Teen Filmmaking, Inc	-	10,550	10,550	-
Refugees International	-	26,787	26,787	-
Restaurant Opportunities Centers United, Inc.	300,000	-	300,000	-
Revolutions Per Minute	-	50,000	50,000	-
Rockefeller Philanthropy Advisors, Inc.	-	500,000	500,000	-
Rocky Mountain Institute	-	200,000	200,000	-
Rose Foundation for Communities and the Environment	-	2,250	2,250	-
Sadie Nash Leadership Project Inc	-	15,000	15,000	-
San Francisco Film Society	-	5,000	5,000	-
San Francisco Jewish Film Festival	-	5,000	5,000	-
Sarah Lawrence College	-	80,000	80,000	-
Skirball Cultural Center	-	10,000	10,000	-
Smithsonian Institution	-	25,000	25,000	-
Sojourners	-	100,000	100,000	-
Sol Sanctuary	-	10,000	10,000	-
Southeast Asia Resource Action Center (SEARAC)	-	5,000	5,000	-
Spark	-	2,500	2,500	-
Spelman College	-	5,000	5,000	-
Spirit Rock Meditation Center	-	10,000	10,000	-
Sustainable Markets Foundation	-	25,000	25,000	-
TakeAction Minnesota Education Fund	-	100,000	100,000	-
Tectonic Theater Project Inc	-	100,000	100,000	-
Ten Strands	-	5,000	5,000	-
Terranova Theatre Collective, Inc.	-	3,000	3,000	-

**THE NATHAN CUMMINGS FOUNDATION, INC.**

**Notes to Financial Statements (continued)**  
**December 31, 2015 and December 31, 2014**

**Note 11 – Grant activity (continued)**

	<b><u>Grants Payable 12/31/2014</u></b>	<b><u>2015 Awards</u></b>	<b><u>2015 Payments</u></b>	<b><u>Grants Payable 12/31/2015</u></b>
The Board of Trustees of the University of Illinois	\$ -	\$ 5,000	\$ 5,000	\$ -
The Brigham and Women's Hospital, Inc.	-	20,000	20,000	-
The Brooklyn Historical Society	-	10,000	10,000	-
The Brotherhood/Sister Sol, Inc.	-	250,000	250,000	-
The Center for Media Justice	300,000	-	300,000	-
The Crenulated Company, Ltd.	-	6,800	6,800	-
The Cutting Ball Theater	-	5,000	5,000	-
The Franklin and Eleanor Roosevelt Institute	-	85,000	85,000	-
The Graduate Center Foundation Inc	-	55,000	55,000	-
The Jewish Federations of North America Inc.	-	50,000	50,000	-
The Mr. Holland's Opus Foundation, Inc.	-	5,000	5,000	-
The New York Public Library Astor Lenox and Tilden Foundations	-	5,000	5,000	-
The Owsley Stanley Foundation	-	5,000	5,000	-
The Rebuild Foundation	-	5,000	5,000	-
The Regents of the University of California at Los Angeles	-	115,000	115,000	-
The Seed School of Maryland Inc	-	2,250	2,250	-
The Trustees of Amherst College	-	10,000	10,000	-
Third Way Institute	-	150,000	150,000	-
Tides Center	-	175,000	175,000	-
Triple F Empowerment Inc	-	1,700	1,700	-
Trisha Brown Company, Inc.	-	5,000	5,000	-
UBW, Inc.	200,000	-	200,000	-
Union for Reform Judaism	800,000	-	800,000	-
United Way of Sumter Clarendon and Lee Counties Inc.	-	42,375	42,375	-



**THE NATHAN CUMMINGS FOUNDATION, INC.**

**Notes to Financial Statements (continued)  
December 31, 2015 and December 31, 2014**

**Note 11 – Grant activity (continued)**

	<b><u>Grants Payable 12/31/2014</u></b>	<b><u>2015 Awards</u></b>	<b><u>2015 Payments</u></b>	<b><u>Grants Payable 12/31/2015</u></b>
VIA Art Fund Inc	\$ -	\$ 10,000	\$ 10,000	\$ -
Vital Healthcare Capital	200,000	-	200,000	-
Voice of the Ex-offender	-	50,000	50,000	-
Washington Office on Latin America Inc	-	5,000	5,000	-
Zimmer Children's Museum	-	7,000	7,000	-
Sub-total	5,350,000	14,978,587	18,703,587	1,625,000
Awards Withdrawn/Returned	-	(7,050)	(7,050)	-
<b>Total</b>	<b><u>\$ 5,350,000</u></b>	<b><u>\$ 14,971,537</u></b>	<b><u>\$ 18,696,537</u></b>	<b><u>\$ 1,625,000</u></b>