

VOTING RECORD

2013 PROXY SEASON



Ballot Level Statistical Issues Summary (SIS) Report

Report was run from: 1/1/13 to 12/31/13

Location(s): Nathan Cummings Foundation

Institution Account(s): All institution accounts

		Instructions											Management		ISS Policy		Voting Policy	
		Meetings	Proposals	Ballots	For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against	With	Against
M06 Antitakeover Related																		
M0608	Reduce Supermajority Vote Requirement	16	25	16	25	0	0	0	0	0	0	0	25	0	25	0	25	0
M0609	"Adopt, Renew or Amend Shareholder Rights Plan (Poison Pill)"	1	1	1	1	0	0	0	0	0	0	0	1	0	1	0	1	0
M0612	Opt Out of State's Control Share Acquisition Law	1	1	1	1	0	0	0	0	0	0	0	1	0	1	0	1	0
M0613	Adopt Fair Price Provision	1	1	1	1	0	0	0	0	0	0	0	1	0	1	0	1	0
M0614	Rescind Fair Price Provision	2	2	2	2	0	0	0	0	0	0	0	2	0	2	0	2	0
M0615	"Adopt, Renew or Amend NOL Rights Plan (NOL Pill)"	2	2	2	2	0	0	0	0	0	0	0	2	0	2	0	2	0
M0616	Provide Right to Act by Written Consent	7	8	7	7	0	0	0	1	0	0	0	7	0	7	0	7	0
M0617	Adjourn Meeting	18	19	18	17	1	0	0	1	0	0	0	17	1	18	0	18	0
M0620	Provide Right to Call Special Meeting	11	12	11	11	0	0	0	1	0	0	0	11	0	11	0	11	0
M0624	Amend Right to Call Special Meeting	2	2	2	2	0	0	0	0	0	0	0	2	0	2	0	2	0
M0627	Permit Board to Amend Bylaws Without Shareholder Consent	1	1	1	1	0	0	0	0	0	0	0	1	0	1	0	1	0
M0658	Approve/Amend Stock Ownership Limitations	1	1	1	1	0	0	0	0	0	0	0	1	0	1	0	1	0
M0661	Company-Specific-- Organization-Related	2	5	2	3	0	0	0	2	0	0	0	3	0	3	0	3	0
Totals for M06 Antitakeover Related :		55	80	55	74	1	0	0	5	0	0	0	74	1	75	0	75	0

M03 Capitalization

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M0302	Authorize New Class of Preferred Stock	1	1	1	1	0	0	0	0	0	0	0	1	0	1	0	1	0
M0304	Increase Authorized Common Stock	7	7	7	6	1	0	0	0	0	0	0	6	1	7	0	7	0
M0306	Increase Authorized Preferred and Common Stock	1	1	1	1	0	0	0	0	0	0	0	1	0	1	0	1	0
M0308	Approve Reverse Stock Split	3	4	3	3	0	0	0	1	0	0	0	3	0	3	0	3	0
M0312	Approve/Amend Conversion of Securities	1	1	1	1	0	0	0	0	0	0	0	1	0	1	0	1	0
M0318	Authorize Share Repurchase Program	5	5	5	5	0	0	0	0	0	0	0	5	0	5	0	5	0
M0320	Eliminate Class of Preferred Stock	1	1	1	1	0	0	0	0	0	0	0	1	0	1	0	1	0
M0329	Authorize Issuance of Equity with Preemptive Rights	1	1	1	1	0	0	0	0	0	0	0	1	0	1	0	1	0
M0330	Company Specific - Equity Related	8	11	8	9	2	0	0	0	0	0	0	9	2	9	2	9	2
M0331	Approve Issuance of Equity without Preemptive Rights	2	2	2	2	0	0	0	0	0	0	0	2	0	2	0	2	0
M0343	Approve/Amend Securities Transfer Restrictions	1	1	1	0	1	0	0	0	0	0	0	0	1	1	0	1	0
M0373	Authorize Reissuance of Repurchased Shares	3	3	3	3	0	0	0	0	0	0	0	3	0	3	0	3	0
M0374	Approve Reduction in Share Capital	3	4	3	4	0	0	0	0	0	0	0	4	0	4	0	4	0
M0375	Approve Reduction/Cancellation of Share Premium Account	1	1	1	1	0	0	0	0	0	0	0	1	0	1	0	1	0

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Totals for M03 Capitalization :		30	43	30	38	4	0	0	1	0	0	0	38	4	40	2	40	2
M02 Directors Related																		
M0201	Elect Director	488	4291	488	2222	1461	0	608	0	0	0	0	2222	2069	2345	1946	4291	0
M0205	Establish Range for Board Size	1	1	1	1	0	0	0	0	0	0	0	1	0	1	0	1	0
M0207	Eliminate Cumulative Voting	2	2	2	1	1	0	0	0	0	0	0	1	1	1	1	2	0
M0213	Authorize Board to Fix Remuneration (Statutory Auditor)	1	1	1	1	0	0	0	0	0	0	0	1	0	1	0	1	0
M0215	Declassify the Board of Directors	47	51	47	49	0	0	0	2	0	0	0	49	0	49	0	49	0
M0217	Establish/Alter Mandatory Retirement Policy for Directors	1	1	1	1	0	0	0	0	0	0	0	1	0	1	0	1	0
M0219	Approve Remuneration of Directors and/or Committee Members	1	1	1	1	0	0	0	0	0	0	0	1	0	1	0	1	0
M0230	Adopt Majority Voting for Uncontested Election of Directors	9	9	9	9	0	0	0	0	0	0	0	9	0	9	0	9	0
M0235	Dismiss/Remove Director(s)/Auditor(s) (Non-contentious)	1	1	1	1	0	0	0	0	0	0	0	1	0	1	0	1	0
M0260	Approve Discharge of Management Board	7	7	7	7	0	0	0	0	0	0	0	7	0	7	0	7	0
M0261	Approve Discharge of Supervisory Board	1	1	1	1	0	0	0	0	0	0	0	1	0	1	0	1	0
M0267	Company Specific--Board-Related	4	6	4	5	0	0	0	1	0	0	0	5	0	5	0	5	0
M0292	Provide Proxy Access Right	2	2	2	2	0	0	0	0	0	0	0	2	0	2	0	2	0

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M0299	Elect Directors (Management Slate)	1	5	1	0	0	0	0	5	0	0	0	0	0	0	0	0	0
Totals for M02 Directors Related :		492	4379	492	2301	1462	0	608	8	0	0	0	2301	2070	2424	1947	4371	0

M05 Non-Salary Comp.

M0501	Approve Executive Share Option Plan	1	1	1	1	0	0	0	0	0	0	0	1	0	1	0	1	0
M0509	Amend Restricted Stock Plan	1	1	1	1	0	0	0	0	0	0	0	1	0	1	0	1	0
M0510	Approve Qualified Employee Stock Purchase Plan	5	5	5	5	0	0	0	0	0	0	0	5	0	5	0	5	0
M0512	Amend Qualified Employee Stock Purchase Plan	17	17	17	17	0	0	0	0	0	0	0	17	0	17	0	17	0
M0514	Approve Non-Qualified Employee Stock Purchase Plan	1	1	1	1	0	0	0	0	0	0	0	1	0	1	0	1	0
M0516	Amend Non-Qualified Employee Stock Purchase Plan	4	4	4	4	0	0	0	0	0	0	0	4	0	4	0	4	0
M0522	Approve Omnibus Stock Plan	47	47	47	44	3	0	0	0	0	0	0	44	3	47	0	47	0
M0524	Amend Omnibus Stock Plan	104	109	104	98	11	0	0	0	0	0	0	98	11	109	0	109	0
M0525	Approve Non-Employee Director Stock Option Plan	1	1	1	1	0	0	0	0	0	0	0	1	0	1	0	1	0
M0535	Approve/Amend Executive Incentive Bonus Plan	50	52	50	50	2	0	0	0	0	0	0	50	2	52	0	52	0
M0538	Approve/Amend Deferred Share Bonus Plan	1	1	1	1	0	0	0	0	0	0	0	1	0	1	0	1	0

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M0547	Company-Specific Compensation-Related	1	1	1	1	0	0	0	0	0	0	0	1	0	1	0	1	0
M0549	Approve Remuneration of Directors	1	1	1	1	0	0	0	0	0	0	0	1	0	1	0	1	0
M0550	Approve Remuneration Report	462	466	462	272	193	0	0	1	0	0	0	273	192	319	146	464	1
M0552	Advisory Vote on Say on Pay Frequency	9	9	9	0	0	0	0	0	9	0	0	9	0	9	0	9	0
M0566	Advisory Vote on Golden Parachutes	13	14	13	0	13	0	0	1	0	0	0	0	13	6	7	13	0
M0596	Approve Non-Employee Director Restricted Stock Plan	2	2	2	2	0	0	0	0	0	0	0	2	0	2	0	2	0
M0597	Amend Non-Employee Director Restricted Stock Plan	1	1	1	1	0	0	0	0	0	0	0	1	0	1	0	1	0
M0598	Approve Non-Employee Director Omnibus Stock Plan	3	3	3	3	0	0	0	0	0	0	0	3	0	3	0	3	0
M0599	Amend Non-Employee Director Omnibus Stock Plan	3	3	3	2	1	0	0	0	0	0	0	2	1	3	0	3	0
Totals for M05 Non-Salary Comp. :		482	739	482	505	223	0	0	2	9	0	0	515	222	584	153	736	1
M00 Preferred/Bondholder																		
M0060	Certification of Citizen Share Representation	2	2	2	2	0	0	0	0	0	0	0	2	0	2	0	2	0
Totals for M00 Preferred/Bondholder :		2	2	2	2	0	0	0	0	0	0	0	2	0	2	0	2	0
M04 Reorg. and Mergers																		
M0401	Change Jurisdiction of Incorporation	1	1	1	1	0	0	0	0	0	0	0	1	0	1	0	1	0
M0405	Approve Merger Agreement	12	12	12	12	0	0	0	0	0	0	0	12	0	12	0	12	0

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M0410	Issue Shares in Connection with Acquisition	3	4	3	3	0	0	0	1	0	0	0	3	0	3	0	3	0
Totals for M04 Reorg. and Mergers :		16	17	16	16	0	0	0	1	0	0	0	16	0	16	0	16	0

M01 Routine/Business

M0101	Ratify Auditors	476	487	476	449	37	0	0	1	0	0	0	449	37	449	37	486	0
M0102	Change Date/Location of Annual Meeting	2	2	2	2	0	0	0	0	0	0	0	2	0	2	0	2	0
M0103	Appoint Appraiser/Special Auditor/Liquidator	2	2	2	2	0	0	0	0	0	0	0	2	0	2	0	2	0
M0104	Accept Consolidated Financial Statements/Statutory Reports	3	3	3	3	0	0	0	0	0	0	0	3	0	3	0	3	0
M0105	Accept Financial Statements and Statutory Reports	11	13	11	13	0	0	0	0	0	0	0	13	0	13	0	13	0
M0106	Amend Articles/Bylaws/Charter -- Routine	1	1	1	1	0	0	0	0	0	0	0	1	0	1	0	1	0
M0107	Approve Dividends	3	3	3	3	0	0	0	0	0	0	0	3	0	3	0	3	0
M0109	Authorize Board to Fix Remuneration of External Auditor(s)	3	3	3	3	0	0	0	0	0	0	0	3	0	3	0	3	0
M0111	Change Company Name	4	4	4	4	0	0	0	0	0	0	0	4	0	4	0	4	0
M0125	Other Business	3	3	3	0	3	0	0	0	0	0	0	0	3	3	0	3	0
M0126	Amend Articles/Bylaws/Charter -- Non-Routine	13	20	13	19	0	0	0	1	0	0	0	19	0	19	0	19	0
M0136	Approve Auditors and their Remuneration	7	7	7	6	1	0	0	0	0	0	0	6	1	6	1	7	0

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M0146	Adopt Jurisdiction of Incorporation as Exclusive Forum	2	3	2	1	1	0	0	1	0	0	0	1	1	2	0	2	0
M0151	Approve Financials/Income Allocation/Director Discharge	1	1	1	1	0	0	0	0	0	0	0	1	0	1	0	1	0
M0152	Approve Allocation of Income and Dividends	2	4	2	4	0	0	0	0	0	0	0	4	0	4	0	4	0
Totals for M01 Routine/Business :		487	556	487	511	42	0	0	3	0	0	0	511	42	515	38	553	0
S05 SH-Compensation																		
S0500	Stock Retention/Holding Period	35	35	35	34	1	0	0	0	0	0	0	1	34	35	0	35	0
S0502	Death Benefits / Golden Coffins	2	2	2	2	0	0	0	0	0	0	0	0	2	2	0	2	0
S0506	Submit SERP to Shareholder Vote	3	3	3	3	0	0	0	0	0	0	0	0	3	3	0	3	0
S0507	Report on Pay Disparity	2	2	2	2	0	0	0	0	0	0	0	0	2	0	2	2	0
S0510	Link Executive Pay to Social Criteria	2	2	2	2	0	0	0	0	0	0	0	0	2	0	2	2	0
S0511	Company-Specific-- Compensation-Related	10	11	10	7	4	0	0	0	0	0	0	4	7	11	0	11	0
S0512	Performance-Based and/or Time-Based Equity Awards	1	1	1	1	0	0	0	0	0	0	0	0	1	1	0	1	0
S0516	Claw-back Compensation in Specified Circumstances	2	2	2	2	0	0	0	0	0	0	0	0	2	2	0	2	0
S0524	Adopt Anti Gross-up Policy	1	1	1	1	0	0	0	0	0	0	0	0	1	1	0	1	0
S0527	Limit/Prohibit Accelerated Vesting of Awards	28	28	28	28	0	0	0	0	0	0	0	0	28	28	0	28	0

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S0528	Adopt Policy on Bonus Banking	1	1	1	1	0	0	0	0	0	0	0	0	1	1	0	1	0
S0530	Adopt Policy on Succession Planning.	1	1	1	1	0	0	0	0	0	0	0	0	1	1	0	1	0
Totals for S05 SH-Compensation :		68	89	68	84	5	0	0	0	0	0	0	5	84	85	4	89	0
S03 SH-Corp Governance																		
S0304	Provide for Confidential Voting	1	1	1	1	0	0	0	0	0	0	0	0	1	1	0	1	0
S0311	Reduce Supermajority Vote Requirement	14	15	14	14	0	0	0	1	0	0	0	2	12	14	0	14	0
S0316	Approve Recapitalization Plan for all Stock to Have One-vote	5	5	5	5	0	0	0	0	0	0	0	0	5	5	0	5	0
S0319	Reincorporate in Another State	1	1	1	0	1	0	0	0	0	0	0	1	0	1	0	1	0
S0321	Submit Severance Agreement to Shareholder Vote	3	3	3	3	0	0	0	0	0	0	0	0	3	3	0	3	0
S0352	Company-Specific--Governance-Related	4	5	4	1	3	0	0	1	0	0	0	4	0	4	0	4	0
Totals for S03 SH-Corp Governance :		27	30	27	24	4	0	0	2	0	0	0	7	21	28	0	28	0
S02 SH-Dirs' Related																		
S0201	Declassify the Board of Directors	16	16	16	16	0	0	0	0	0	0	0	4	12	16	0	16	0
S0202	Establish Term Limits for Directors	1	1	1	0	1	0	0	0	0	0	0	1	0	1	0	1	0
S0205	Establish Other Board Committee	1	1	1	1	0	0	0	0	0	0	0	0	1	0	1	1	0
S0206	Establish Environmental/Social Issue Board Committee	5	5	5	5	0	0	0	0	0	0	0	0	5	0	5	5	0

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S0207	Restore or Provide for Cumulative Voting	1	1	1	1	0	0	0	0	0	0	0	0	1	1	0	1	0
S0212	Require a Majority Vote for the Election of Directors	14	14	14	14	0	0	0	0	0	0	0	1	13	14	0	14	0
S0221	Adopt Proxy Access Right	12	12	12	8	4	0	0	0	0	0	0	4	8	12	0	12	0
S0222	Company-Specific Board-Related	3	3	3	0	3	0	0	0	0	0	0	3	0	3	0	3	0
S0224	Require Environmental/Social Issue Qualifications for Direct	3	3	3	3	0	0	0	0	0	0	0	3	2	1	3	0	
S0227	Board Diversity	3	3	3	3	0	0	0	0	0	0	0	0	3	3	0	3	0
S0230	Require More Director Nominations Than Open Seats	1	1	1	0	0	1	0	0	0	0	0	0	1	0	1	1	0
S0235	Amend Articles/Bylaws/Charter - Call Special Meetings	10	10	10	10	0	0	0	0	0	0	0	0	10	10	0	10	0
S0237	Amend Director/Officer Indemnification/Liability Provisions	1	1	1	0	1	0	0	0	0	0	0	1	0	1	0	1	0
S0238	Provide Right to Act by Written Consent	28	28	28	28	0	0	0	0	0	0	0	0	28	25	3	28	0
S0299	Elect Directors (Opposition Slate)	1	5	1	5	0	0	0	0	0	0	0	5	0	5	0	5	0
Totals for S02 SH-Dirs' Related :		80	104	80	94	9	1	0	0	0	0	0	19	85	93	11	104	0
S06 SH-Gen Econ Issues																		
S0602	Review Fair Lending Policy	2	2	2	2	0	0	0	0	0	0	0	0	2	2	0	2	0
S0617	Hire Financial Advisor Maximize Value	1	1	1	0	1	0	0	0	0	0	0	1	0	1	0	1	0

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Totals for S06 SH-Gen Econ Issues :		3	3	3	2	1	0	0	0	0	0	0	1	2	3	0	3	0
S07 SH-Health/ Environ.																		
S0709	Phase Out Nuclear Facilities	3	3	3	3	0	0	0	0	0	0	0	0	3	0	3	3	0
S0730	Report on Environmental Policies	1	1	1	1	0	0	0	0	0	0	0	0	1	0	1	1	0
S0731	Community - Environmental Impact	5	5	5	5	0	0	0	0	0	0	0	5	1	4	5	0	
S0736	Genetically Modified Organisms (GMO)	4	4	4	3	1	0	0	0	0	0	0	1	3	1	3	4	0
S0738	Product Toxicity and Safety	4	4	4	4	0	0	0	0	0	0	0	4	3	1	4	0	
S0742	Climate Change	4	4	4	4	0	0	0	0	0	0	0	4	3	1	4	0	
S0743	GHG Emissions	6	6	6	6	0	0	0	0	0	0	0	6	6	0	6	0	
S0744	Hydraulic Fracturing	3	3	3	3	0	0	0	0	0	0	0	3	3	0	3	0	
S0777	Sustainability Report	9	9	9	9	0	0	0	0	0	0	0	9	7	2	9	0	
S0779	Renewable Energy	1	1	1	1	0	0	0	0	0	0	0	1	0	1	1	0	
S0781	Recycling	6	6	6	6	0	0	0	0	0	0	0	6	0	6	6	0	
Totals for S07 SH-Health/ Environ. :		40	46	40	45	1	0	0	0	0	0	0	1	45	24	22	46	0
S08 SH-Other/misc.																		
S0807	Political Contributions and Lobbying	35	36	35	34	1	0	0	1	0	0	0	2	33	33	2	35	0
S0808	Political Lobbying Disclosure	33	33	33	33	0	0	0	0	0	0	0	0	33	23	10	33	0
S0809	Political Activities and Action	13	13	13	8	5	0	0	0	0	0	0	5	8	5	8	13	0
S0811	Adopt Sexual Orientation Anti-Bias Policy	5	5	5	5	0	0	0	0	0	0	0	5	4	1	5	0	

Ballot Level Statistical Issues Summary (SIS) Report

Report was run from: 1/1/13 to 12/31/13

Location(s): Nathan Cummings Foundation

Institution Account(s): All institution accounts

		Instructions											Management		ISS Policy		Voting Policy	
		Meetings	Proposals	Ballots	For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS	With	Against	With	Against	With	Against
S0812	Report on EEO	4	4	4	4	0	0	0	0	0	0	0	0	4	3	1	4	0
S0890	Animal Welfare	2	2	2	0	0	2	0	0	0	0	0	0	2	0	2	2	0
Totals for S08 SH-Other/misc. :		83	93	83	84	6	2	0	1	0	0	0	7	85	68	24	92	0
S01 SH-Routine/Business																		
S0107	Require Independent Board Chairman	51	52	51	50	1	0	0	1	0	0	0	2	49	27	24	51	0
S0115	Company-Specific -- Miscellaneous	1	1	1	0	1	0	0	0	0	0	0	1	0	1	0	1	0
Totals for S01 SH-Routine/Business :		52	53	52	50	2	0	0	1	0	0	0	3	49	28	24	52	0
S04 SH-Soc./Human Rights																		
S0414	Improve Human Rights Standards or Policies	9	9	9	9	0	0	0	0	0	0	0	0	9	4	5	9	0
S0423	Operations in High Risk Countries	2	2	2	2	0	0	0	0	0	0	0	0	2	1	1	2	0
S0427	Internet Censorship	2	2	2	2	0	0	0	0	0	0	0	0	2	1	1	2	0
Totals for S04 SH-Soc./Human Rights :		12	13	12	13	0	0	0	0	0	0	0	0	13	6	7	13	0
S09 Social Proposal																		
S0911	Anti-Social Proposal	1	2	1	0	2	0	0	0	0	0	0	2	0	2	0	2	0
Totals for S09 Social Proposal :		1	2	1	0	2	0	0	0	0	0	0	2	0	2	0	2	0
Totals for the report :		508	6249	508	3843	1762	3	608	24	9	0	0	3502	2723	3993	2232	6222	3

PARAMETERS

ADR Filter: All Markets

Ballot Status(es): All ballot statuses

Market(s): All markets

Voting Policy(ies): All voting policies

Shareblocking filter: All meetings